

Record of operational decision

Decision title:	Decision to award contract and approve the expenditure of up to £92,424 for x2 cremator hearth replacements at Hereford Crematorium
Date of decision:	14.11.25
Decision maker:	Interim Director, Commercial Services, Economy and Environment
Authority for delegated decision:	<p>A key decision was taken at the Cabinet meeting on the 22 April 2025 authorising the Officer and allocating the use the Property Services Estate Capital Building Improvement Programme 2025/2028 to enable the council to deliver on its obligations to maintain buildings fit for purpose utilising £6,019,602 capital budget as approved at council budget meeting on the 7 February 2025.</p> <p>The full report and decision notice can be found here; Decision - Decision - Property Services Estate Capital Building Improvement Programme 2025/28 - Herefordshire Council</p> <p>Appendix 1- Appendix 1 for Property Services Estate Capital Building Improvement Programme 202528.pdf</p>
Ward:	Greyfriars Ward
Consultation:	None
Decision made:	<p>Award a contract to Facultatieve Technologies Ltd for x2 cremator hearth replacements at Hereford Crematorium.</p> <p>Approve the expenditure of up to £91,424 for the works. This includes a contingency of £10,000 to be approved for any unforeseen items/works that are required and agreed. This is not included in the original works contract value, this is to be expended if required and agreed.</p> <p>Approve the expenditure of up to £1,000 for internal and external professional fees.</p> <p>Authority is delegated to the Senior Project Manager from the Interim Director of Commercial Services as spend manager for the project.</p>
Reasons for decision:	<p>These works are included in the Property Services Estates Capital Programme 2025/28.</p> <p>Facultatieve Technologies Ltd(FTL) were direct awarded the contract due to the specialised nature of the works and the continuing maintenance contract held with FTL.</p> <p>The required improvement works have been assessed and prioritised based upon select criteria which covers health and safety, operational need, impact and lifecycle and value.</p>

Equality Considerations	<p>Under section 149 of the Equality Act 2010, the ‘general duty’ on public authorities is set out as follows: A public authority must, in the exercise of its functions, have due regard to the need to –</p> <ul style="list-style-type: none"> (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying ‘due regard’ in our decision making in the design of policies and in the delivery of services. Our providers will be made aware of their contractual requirements in regards to equality legislation.</p> <p>The proposed capital maintenance schemes have given due consideration to equality issues particularly in relation to disability.</p>
Highlight any associated risks/finance/legal/equality considerations:	<p>By not carrying out the cremator hearth replacements at the Crematorium, there is further risk of incurring further maintenance requirements, potentially costing the Council further money. There is also a health and safety risk associated with not carrying out these works.</p> <p>A contingency has been allowed to cover unforeseen elements once the works commence. Should this contingency be insufficient then a further officer decision will be required.</p>
Details of any alternative options considered and rejected:	<p>Do nothing. This is not recommended as the risk of the works not being completed means that the health and safety risk associated with the continued existence of the current hearths remains.</p>
Details of any declarations of interest made:	<p>None.</p>

Signed: Anthony Oliver

Date: 14.11.25