



# Title of report: Appointments to Council Committees and Outside Bodies

**Meeting: Council**

**Meeting date: Friday 23 May 2025**

**Report by: Director of Governance and Law**

## **Classification**

Open

## **Decision type**

This is not an executive decision

## **Wards affected**

(All Wards);

## **Purpose**

To exercise those powers reserved to Council at its annual meeting:

- (a) To confirm its committees and the number of seats on each, including terms of reference and functions of those committees;
- (b) To review the representation and determine the allocation of seats on committees and relevant outside bodies to political groups for the coming year;
- (c) To make appointments to the positions of chairpersons and vice-chairpersons of committees; and
- (d) To make arrangements for such appointments to committees and other bodies as may be necessary, including co-optees.

## **Recommendation(s)**

**That:**

- a) the list of ordinary committees listed at paragraph 10 be confirmed with their terms of reference as set out in the Council's constitution;**
- b) the number of seats on each committee as set out at paragraph 10, and the allocation of those seats to political groups as set out at paragraph 11 be approved;**
- c) the allocation of seats on outside bodies to political groups as set out at paragraph 13 be approved;**
- d) the appointment of five co-opted members of children and young people scrutiny committee be approved as follows:**
  - i. one representative as nominated by the diocese of Hereford**
  - ii. one representative as nominated by the archdiocese of Cardiff**
  - iii. three parent governors as elected from the school sector**
- e) the suspension of the rules of proportionality in respect of the standards panel, the River Lugg Drainage Board and the Wye Valley National Landscape Joint Advisory Committee be approved;**
- f) the appointment of committee chairpersons and vice chairpersons be approved (as set out in paragraph 16) ; and**
- g) the size and the allocation of seats on the scrutiny management board in appendix 2 be agreed.**

## **Alternative options**

1. To draw up a different set of committees of a different size and composition with different terms of reference.
2. Council could decide to not suspend the rules of proportionality with respect to the outside bodies; the River Lugg Drainage Board and the Wye Valley National Landscape Joint Advisory Committee. This may result in those members with a local interest in the work of these bodies being unable to contribute to their discussions and decision-making. If the rules of proportionality were not suspended for the standards panel then only members of the largest political groupings would be eligible to sit on the panel or the size of the panel would need to increase to ensure that political proportionality could be achieved; currently Audit & Governance can appoint such members as appropriate.
3. Council could decide to suspend the rules of proportionality for all committees and establish its own criteria for appointing members to its committees. This would require a vote to do so in respect of each committee to which these rules apply and without any member of the council voting against each proposal. However, such a blanket approach is inconsistent with the spirit of political proportionality within the Local Government and Housing Act 1989 and would additionally require Council to approve which councillor would take each individual seat on the relevant committees and outside bodies.

## **Key considerations**

4. Council is required to review its political composition and how this is applied to appointments to committees and sub-committees of the council at each annual meeting of Council. Similarly, the

constitution requires Council to review its ordinary committees at the annual meeting and make appointments to them.

5. The membership of the respective political groups at the council is shown in the table below:

Political Group	Membership
Conservative Group	20
Independents for Herefordshire	7
Liberal Democrats	12
The Green Party	9
True Independents	2
Total members in a Group	50
Labour	1*
Not aligned	2
<i>Total Members not in a group</i>	3
<i>Total</i>	53

\* Under the rules concerning political groups in the constitution (section 2.2.23) a political group must have two or more members. Councillor Adam Spencer identifies as a Labour councillor but for the purposes of the political proportionality calculations is not aligned to any political group.

6. Council is under a duty to ensure membership of those committees and outside bodies covered by the relevant rules reflects the political composition of the council, as far as practicable, by allocating seats on the committees to political groups in proportion to their numerical strength on the council, whilst also maintaining a similar proportional balance of overall seat numbers. Once Council has approved the allocation of seats to political groups, it is a matter for the relevant political group leaders to confirm which of their members will take up any seats allocated to their group. Detail of the latest committee memberships together with current chairpersons and vice chairpersons is contained in Appendix 1. Cabinet (as the executive), the licensing sub committee (a statutory committee) and the health and wellbeing board (with a membership set out by statute) are exempt from the requirements of political proportionality.
7. Any member who is not aligned to a group is not entitled to an allocation of seats within these rules. It is only where the proportionality calculations have been made and if any seats remain unallocated that Council may determine to appoint a member that is not a member of one of the political groups on the Council.
8. These rules of political proportionality should also be applied when allocating seats on outside bodies to which the council makes three or more appointments.
9. It is open to Council to suspend the rules of political proportionality in relation to allocation of seats on any particular body. To do so requires approval by Council with no member voting against the proposal; this is known as a *nem con* vote. Abstentions do not invalidate such a vote.
10. Council has agreed to establish committees of Council as listed in the table below. The terms of reference for these committees are set out within the functions scheme (Part 3) of the constitution currently published on the Council's website (link below): [Agenda for Constitution on Friday 20 May 2022 - Herefordshire Council](#)

Committee	Seats
Audit and governance	7
Children and young people scrutiny	7
Connected communities scrutiny	7
Employment panel	6
Environment and sustainability scrutiny	7
Health, care and wellbeing scrutiny	7
Planning and regulatory	15
Scrutiny management board	TBD
<i>Total seats</i>	<i>TBD</i>

11. The table below details the allocation of seats on the existing committees based on the political composition of the Council set out in paragraph 5 above. The political composition of the Council has changed since the previous calculation of proportionality on 6 December 2024; The Conservative Group has reduced in number by one to 20.

Committee	Con	IfH	Lib Dem	Green	T Ind	NA	Total
Audit and Governance	3	1	2	1	0	0	7
Children and Young People Scrutiny	3	1	1	1	1	0	7
Connected Communities Scrutiny	3	1	2	1	0	0	7
Employment Panel	2	1	1	1	1	0	6
Environment and Sustainability Scrutiny	3	0	2	2	0	0	7
Health, Care and Wellbeing Scrutiny	3	1	2	1	0	0	7
Planning and Regulatory	6	2	3	3	1	0	15
<i>Total</i>	<i>23*</i>	<i>7</i>	<i>13</i>	<i>10</i>	<i>3</i>	<i>0</i>	<i>56</i>

\*Conservative total seats to be reduced by one (1 seat) following consultation with group leaders. An update will follow ahead of the annual meeting to confirm the allocation of this seat to another political group or to the not aligned members.

12. The scrutiny management board has been established to oversee the co-ordination and work programming of the four other scrutiny committees. The composition of the scrutiny management board is outlined under paragraph 2.6.4 of the constitution; its membership consists of the four scrutiny committee chairpersons and other elected members as required to ensure the committee is politically balanced. Recommendation (f) in this report will determine the appointment of the four scrutiny committee chairpersons and the chairperson and vice chairperson of the scrutiny management board. Following the appointment of chairpersons and vice chairpersons a calculation of the necessary size of the board can be undertaken and the allocation of seats to ensure that it is politically proportionate. This calculation will be tabled at the annual meeting and Council will be

asked to consider recommendation (g); to agree the size of the board and the allocation of seats on the board to ensure political balance. Appendix 2 provides the blank table of the size and allocation of seats on the scrutiny management board to be completed and tabled for approval following the agreement of recommendation (f).

13. Those outside bodies to which three or more appointments are currently made on a politically proportionate basis are detailed in the table below, with the allocation of seats based on the political composition of the council as set out in paragraph 5 above. The political composition of the Council has changed since the previous calculation of proportionality on 6 December 2024; the Conservative Group has reduced in number by 1 to 20; this does not have an impact upon the allocation of seats on the outside bodies in the table below. The table includes the allocation of one seat to the not aligned members of the council, on the Fire Authority, as agreed at the meeting on 19 May 2023.

Outside Body	Con	IfH	Lib Dem	Green	T Ind	NA	Total
Fire Authority	2	1	1	1	0	1	6
Standing Advisory Council for Religious Education	1	0	1	1	0	0	3
<b>Total</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>9</b>

14. The council is required to appoint certain education representatives onto the scrutiny committee at which educational matters are considered; in the council's case this is the children and young people scrutiny committee. Specifically, the council must co-opt representatives from parent governors and relevant diocesan representatives (Church of England and Roman Catholic). There is a statutory election process by which the parent governor representatives are selected; three parent governors are sought from the school sector. Each relevant diocese is asked to nominate a diocesan representative. All appointments of co-optees follows the council's appointment process set out in the co-optee protocol. Additionally, the children and young people scrutiny committee can make up to two further appointments with such skills and experience as are determined beneficial by the committee in accordance with paragraph 4.5.7 of the constitution and without a further decision required of the full Council. Recommendation (d) proposes the appointment of statutory co-optees, with voting rights on educational matters, to the children and young people scrutiny committee.
15. In line with previous practice, it is proposed to suspend the rules of political proportionality in relation to a small number of specified bodies. These are detailed in the table below together with the reason for seeking the suspension. Recommendation (e) proposes the suspension of proportionality for those bodies listed below; a *nem con* vote is required to suspend proportionality i.e. no votes against the proposition.

Body	Seats	Reason for suspension
Standards panel	Up to 3 seats	This panel is formed on an as required basis; its elected membership is drawn from and by the membership of the audit and governance committee which is itself politically proportionate.
River Lugg Internal Drainage Board	7	This is a geographically focused body therefore it is appropriate to nominate members from relevant wards.
Wye Valley National Landscape Joint Advisory Committee	4	This is a geographically focused body therefore it is appropriate to nominate members from relevant wards.

16. Council is required to appoint the chairpersons and vice chairpersons of committees listed at paragraph 10 above. The Leader of the Council has delegated authority to appoint the Chairperson of the Health and Wellbeing Board. Existing committee chairpersons and vice chairpersons are

contained in Appendix 1 to this report which provides the membership of each committee. In the event that any of the existing chairpersons and vice chairpersons are contested, the Council Chairperson will call for nominations to that post and a vote will be held in accordance with council procedure rules.

## **Community impact**

17. In accordance with the council's adopted code of corporate governance, the council is accountable for how it uses the resources under its stewardship, including accountability for outputs and outcomes achieved. In addition the council has an overarching responsibility to serve the public interest in adhering to the requirements of legislation and government policies.

## **Environmental Impact**

18. Whilst this is a decision on back office functions and will have minimal environmental impacts, consideration has been made to how it is in line with the council's Environmental Policy.

## **Equality duty**

19. Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

20. The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services. As this is a decision on the administrative functions of the Council, we do not believe that it will have an impact on our equality duty however the council will seek to ensure that all appointments are made fairly (i.e. no discrimination on the basis of protected characteristics) and that committee meetings are physically accessible to all.

## **Resource implications**

21. Budgets are in place to cover allowances for any appointments made. In the event that Council decides on the establishment of additional committees a budget will need to be identified to meet the cost of any special responsibility allowance associated with the new committee. If Council agrees additional committees, appointments to the position of chairperson and vice chairperson will be agreed, if appropriate, during consideration of this report. All members appointed to positions of special responsibility and to committees are provided with training to enable them to fulfil their duties.

## Legal implications

22. The council is required to ensure that the allocation of seats to committees is compliant with relevant rules contained in the Local Government and Housing Act 1989 and regulations made under that act.
23. In summary these regulations require that in determining the allocation of seats the council must apply the following four principles as far as reasonably practicable:
- that not all the seats on the body are allocated to the same political group;
  - that the majority of the seats on the body is allocated to a particular political group if the number of persons belonging to that group is a majority of the authority's membership;
  - subject to paragraphs (a) and (b) above, that the number of seats on the ordinary committees of a relevant authority which are allocated to each political group bears the same proportion to the total of all the seats on the ordinary committees of that authority as is borne by the number of members of that group to the membership of the authority; and
  - subject to paragraphs (a) to (c) above, that the number of the seats on the body which are allocated to each political group bears the same proportion to the number of all the seats on that body as is borne by the number of members of that group to the membership of the authority.
24. The proposals in this report comply with these requirements. Once the proportionate allocation of seats has been made in accordance with the above principles, if any seats remain unallocated Council may determine to appoint a not aligned grouped member to fill the seat.
25. Alternative arrangements not complying with these requirements as set out in paragraph 9 may be made so long as no member of the council votes against it.

## Risk management

26.

	Risk / opportunity	Mitigation
	Failure to appoint to committees and outside bodies could render them inquorate or unlawful	The recommendations in this report mitigate these risks
	Failure to obey the rules of political proportionality could similarly render a committee or body unlawful	The recommendations in this report mitigate these risks

## Consultees

27. No consultees.

## Appendices

Appendix 1: Current committee memberships and existing chairpersons and vice chairpersons

Appendix 2: Paper to table – scrutiny management board – size and allocation of seats

Background papers – none identified.

Report Reviewers Used for appraising this report:

Please note this section must be completed before the report can be published		
Governance	John Coleman	Date 10/05/2024
Finance	Karen Morris	Date 13/05/2025
Legal	Sean O'Connor	Date 09/05/2025
Communications	Luenne Featherstone	Date 09/05/2025
Equality Duty	Harriet Yellin	Date 09/05/2025
Procurement	Click or tap here to enter text.	Date Click or tap to enter a date.
Risk	Click or tap here to enter text.	Date Click or tap to enter a date.

Approved by	Date Click or tap to enter a date.
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