

Appendix B:

Savings Proposals recommended for 2025/26

2025/26 Children & Young People Directorate Savings £3.9m

Ref	Name of Proposal	Description	Saving £'000
S1	Reduction and redesign in workforce	<p>The redesign includes:</p> <ul style="list-style-type: none"> • Redesign and reduction in senior management to create a better direct line of accountability and protect front line workforce • Redesign of business support • Creation of multi disciplinary roles to co-work case work with social workers and an associated reduction in social workers • Increase of family support and personal advisors to meet need and improve quality of service delivery 	1,577
S2	Reduction in Placements (Residential, Complex Needs, Independent Fostering Agencies and External Supported Accommodation)	<p>Savings to be achieved by:</p> <ul style="list-style-type: none"> • Continuation of Best Value panel to manage all external and residential placements • Opening of local residential resource and movement of 4 out of county children to this local and better value cost resource • Increase foster carers through review of offer to Specialist Carers, reducing the need for residential care and invigorated marketing locally and regionally 	1,567

2025/26 Children & Young People Directorate Savings £3.9m cont'd

Ref	Name of Proposal	Description	Saving £'000
S3	Reduction in Social Work Agency posts	Review of terms and conditions of permanent staff with the aim to increase the number of permanent workers and reduce the number of agency staff	785
		Total Children and Young People Savings	3,929