

**Summary of recommendations to the executive and executive responses Children and Young People Scrutiny Committee
13 June 2024.**

That Herefordshire Council:

Recommendation 1	identifies measures of success for each of the strands in the children and young people workforce strategy.			
Executive Response				
Action –	Owner	By When	Target/Success Criteria	Progress

Recommendation 2	makes clear the links between the council’s corporate workforce strategy and its children and young people workforce strategy.			
Executive Response				
Action	Owner	By When	Target/Success Criteria	Progress

Recommendation 3	builds links with and invests in local schools and voluntary organisations to encourage people to consider children's services as a career.			
Response				
Action	Owner	By When	Target/Success Criteria	Progress

Recommendation 4	encourages people to consider switching careers to Herefordshire Council's children and young people directorate.			
Executive Response				
Action	Owner	By When	Target/Success Criteria	Progress

Recommendation 5	ensures that the voice of children informs the children and young people workforce strategy.			
Executive Response				
Action	Owner	By When	Target/Success Criteria	Progress

Recommendation 6	describes the link between activity, outputs, outcomes and impact of the workforce strategy in terms of a theory of change.			
Executive Response				
Action	Owner	By When	Target/Success Criteria	Progress