

APPENDIX A

Agency and permanent staff numbers, by role, since January 2023

Date	Social Worker*		Team Manager*		NQSW		Support Worker		Family Support Worker		Service Manager		Heads of Service		Other*	
	Perm	Agency	Perm	Agency	Perm	Agency	Perm	Agency	Perm	Agency	Perm	Agency	Perm	Agency	Perm	Agency
09/01/2023	49	77	17	17	6	0	4	0	31	0	3	5	2	3	23	6
09/02/2023	44	75	18	14	6	0	4	0	32	0	3	5	2	4	26	2
01/03/2023	41	70	19	14	6	0	4	0	34	0	3	6	3	3	27	3
03/04/2023	46	73	20	12	5	0	4	0	33	0	3	7	4	2	30	1
02/05/2023	47	76	18	15	11	0	4	0	33	0	3	6	4	2	30	1
01/06/2023	49	81	18	15	10	0	4	0	33	0	4	6	4	2	30	0
03/07/2023	47	84	19	14	12	0	4	0	34	0	4	6	4	2	31	1
01/08/2023	46	81	19	13	12	0	4	0	35	0	4	6	4	2	30	2
01/09/2023	46	80	19	13	12	0	4	0	35	0	4	6	4	2	30	2
02/10/2023	45	81	19	13	12	0	4	0	36	0	4	5	4	2	32	2
01/11/2023	46	81	20	13	12	0	4	0	36	0	4	6	4	2	33	2
01/12/2023	46	75	20	14	12	0	4	0	37	0	5	5	4	2	34	2
02/01/2024	49	70	22	13	12	0	4	0	37	0	6	5	4	2	40	2
02/02/2024	50	74	24	11	12	0	4	0	37	0	6	5	3	3	41	2
01/03/2024	55	75	26	10	13	0	4	0	34	0	7	3	4	2	40	2
02/04/2024	58	73	27	10	13	0	3	0	33	0	6	4	4	2	40	2
02/05/2024	61	70	32	9	13	0	2	0	34	0	8	3	4	2	37	1

- Please see key

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Social Worker' Job Roles Include:

Adoption Family Finding Social Worker
Advanced Practitioner
Children's Social Work Manager
Children's Social Work Academy Manager
Managing Practitioner
Principal Social Worker
SAFE Senior Practitioner
Senior Practitioner
SLP Social Worker
Social Work Manager
Social Work Volunteer
Social Worker
Team Manager

Team Manager Job Roles Include:

SEN Senior Officer and Team Manager
Admissions & 14-19 Curriculum Manager
Business Intel Educational Analysis Officer
CHAT Team Manager
STEPS Team Leader
SEMH Inclusion Service Leader
Children's Social Work Manager
Children's Social Work Academy Manager
EAL Team Leader and Manager
Early Help Coordinator Team Manager
Early Years SEND Lead and Manager
Early Years Lead Improvement Advisor
Family Support and Links Team Manager
Head of Education & Capital
Head of Learning & Achievement
Lead for Inclusion and Safeguarding
Home Finding Manager
LAC Support Team Manager
Permanence Team Manager
Post 16 Senior Advisor
Principal Educational Psychologist
Safeguarding & Review Manager
Safeguarding Partnerships Bus. Manager
Virtual Head Teacher for Vulnerable Children
Temporary Fostering Development Manager

Other Job Roles Include:

Case Progression Officer
Child & Adolescent Therapist
Child Protection Conference Chair

Clinical Psychologist
CSE SAFE Senior
Foster Carer's Training Officer
Fostering Independent Reviewing Officer
Fostering Panel Advisor
Marketing Officer
Principal Casework Manager CWD
Project Manager
QA Coordinator
QA Practitioner
Fostering Recruitment Officer
SAFE Young Person Worker
Short Breaks Coordinator
Specialist Housing PA
Systemic Family Therapist