

## Record of operational decision

<b>Decision title:</b>	To authorise payments of up to £50,850 for consultancy services to support the delivery of Vision & Service Strategy and Pipeline Workstreams.
<b>Date of decision:</b>	2 May 2023
<b>Decision maker:</b>	Director of Economy and Environment, Corporate Services
<b>Authority for delegated decision:</b>	Economy and Environment scheme of delegation line 71 Corporate Centre Directorate Scheme of Delegation line 159
<b>Ward:</b>	All Ward(s)
<b>Consultation:</b>	Management Board / Council Leadership Team 10/01/2023 Cabinet Briefing 24/03/22 – four workstreams supported – workstream 3 be tied into a joined up approach on investment. Chief Executive and S151 Officer 27/07/22 – agreed to work through assurances processes within the Council. Project Briefing and Strategy – 11/04/2023
<b>Decision made:</b>	To authorise payments of up to £50,850 for consultancy services to support the delivery of Vision & Service Strategy and Pipeline Workstreams.
<b>Reasons for decision:</b>	Herefordshire Council requires support to review and set foundations for a more effective efficient strategy going forward to ensure that both the authority and communities can secure and create value from new development.  Responsibility for monitoring the project and managing expenditure within the total spend budget is to be with the Programme Manager.
<b>Equality Considerations</b>	<p><b>Equality duty</b></p> <p>Under section 149 of the Equality Act 2010, the ‘general duty’ on public authorities is set out as follows:</p> <p>A public authority must, in the exercise of its functions, have due regard to the need to -</p> <ul style="list-style-type: none"> <li>a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;</li> <li>b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;</li> <li>c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</li> </ul> <p>The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying ‘due regard’ in our decision making in the design of policies and in the delivery of services. Our providers will be made aware of their contractual requirements in regards to equality legislation.</p>

<b>Highlight any associated risks/finance/legal/considerations:</b>	Delivering the outputs described in the programme plan will require concurrent working across all elements, therefore leaving very little room for slippage – fortnightly Highlight Reports will ensure the programme is kept on track.
<b>Details of any alternative options considered and rejected:</b>	Not to fund/appoint. This option is not recommended.  Whilst a corporately based PMO and some interim delivery capacity to progress some projects specific expertise is required to progress this work further.
<b>Details of any declarations of interest made:</b>	Declaration declared / None declared.

I am an officer delegated to make the decision

Print Name: Ross Cook

Job Title: Corporate Director Economy and Environment