

Title of report: Herefordshire Inequalities Strategy 2023-2026

Meeting: Health and Wellbeing Board

Meeting date: 13 March 2023

Report by: Director of Strategy and Planning

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards);

Purpose:

- For the Board to receive and comment on the Herefordshire Inequalities Strategy 2023-2026
- The purpose of this Inequalities Strategy is to shape the direction and the objectives of work over the next three years to reduce inequalities across the county.

Recommendation(s)

- That the Board considers and comments on the Inequalities Strategy.

Alternative options

- 1: The Board could choose not to consider this report. This is not recommended as the HWBB will provide its opinion, as appropriate, to Herefordshire Council, the Integrated Care Board or NHS England, as to whether they are discharging their duty to have regard to any assessment of relevant needs prepared by the Council, the ICB or NHS England in the exercise of their functions.

Key considerations

- Harms caused by inequalities are largely preventable; the aim of the Inequalities Strategy is to take action to reduce inequalities and to reduce or prevent poor health and well-being to make Herefordshire a happier, healthier, and safer place to live and work in.
- Creating a more equal society, in which it is easier and fairer for all people to sustain or return to good health and well-being, will require co-production with a range of organisations and bodies over a significant period of time. Meeting the challenge requires a renewed emphasis on inequalities and prevention across all organisations with action in the long term to address the wider influences on health and well-being.
- Appendix 1 contains the Herefordshire Inequalities Strategy 2023-2026

Community Impact

In accordance with the adopted code of corporate governance, Herefordshire Council achieves its intended outcomes by providing a mixture of legal, regulatory and practical interventions. Determining the right mix of these is an important strategic choice to make sure outcomes are achieved. The council needs robust decision-making mechanisms to ensure its outcomes can be achieved in a way that provides the best use of resources whilst still enabling efficient and effective operations and recognises that a culture and structure for scrutiny are key elements for accountable decision making, policy development and review

Environmental Impact

There are no general implications for the environment arising from this report.

Equality duty

- Under section 149 of the Equality Act 2010, the ‘general duty’ on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to –

- a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
 - b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - c) Facilitate good relations between persons who share a relevant protected characteristic and persons who do not share it.
- The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying ‘due regard’ in our decision making in the design of policies and in the delivery of services.

Resource implications

- There are no resource implications associated with this report. However, the resource implications of any recommendations made by the HWB will need to be considered by the responsible party in response to those recommendations or subsequent decisions

Legal implications

- Health and wellbeing boards are responsible for encouraging integrated working between health and social care commissioners, including partnership arrangements such as pooled budgets, lead commissioning and integrated provision.
- Their purpose is to establish collaborative decision making, planning and commissioning across councils and the NHS, informed by the views of patients, people who use services and other partners.
- The functions of the Health and Wellbeing Board are set out in paragraph 3.5.24 of the constitution.
- The production of a Joint Local Health and Wellbeing strategy is a statutory requirement and therefore its endorsement and support is required.

Risk management

There are no risk implications identified emerging from the recommendations in this report

Consultees

Matt Pearce (Director of Public Health), Hilary Hall (Corporate Director Community Wellbeing), Alan Dawson (Director of Strategy and Planning).

Appendices

Appendix 1 – Herefordshire Inequalities Strategy 2023-2026

Background papers

Core20PLUS5

[NHS England » Core20PLUS5 – An approach to reducing health inequalities](#)

Equality Act 2010

[Equality Act 2010: guidance - GOV.UK \(www.gov.uk\)](#)

Herefordshire Council Joint Strategic Needs Assessment (JSNA)

[Herefordshire's Joint Strategic Needs Assessment](#)

Indices of Deprivation

[English indices of deprivation 2019 - GOV.UK \(www.gov.uk\)](#)

The Marmot Review, 2010

[Fair Society, Healthy Lives,](#)

NHS Long Term Plan

[NHS Long Term Plan](#)

Office for National Statistics, 2022

[Health state life expectancies by national deprivation deciles](#)

Public Health England, 2017

[Chapter 6: social determinants of health](#)

Public Health England, 2018

[National Dental Epidemiology Programme for England: oral health survey of five-year-old children 2017](#)

Public Health England, 2020

[Health Equity Assessment Tool: practice example. Health and Wellbeing Team, West Midlands \(publishing.service.gov.uk\)](#)

Public Sector Equality Duty

[Equality Act 2010 \(legislation.gov.uk\)](#)

Tudor Hart, 1971. The Inverse Care Law.

[THE INVERSE CARE LAW - The Lancet](#)

[The role of digital exclusion in social exclusion](#), Martin, C., Hope, S. and Zubairi, S., Ipsos MORI Scotland, 2016.

[Government Digital Inclusion Strategy](#), Cabinet Office, 2014.

[Internet Users - Table 6b](#), ONS, 2019.

Using Telecare and technology survey, Herefordshire Council, 2019.

[Active Herefordshire & Worcestershire - Birmingham 2022: Active HW receives £60k to support community sport & physical activity projects](#)

[Active Herefordshire & Worcestershire - £105,000 invested into Tackling Inequalities across Herefordshire \(activehw.co.uk\)](#)

[Community Diagnostic Hubs \(CDHs\) in London \(england.nhs.uk\)](#)

[Introducing CAMBUS – Association for Dementia Studies Blog \(wordpress.com\)](#)

[Community Partnership - Healthwatch Herefordshire](#)