

Children and Young People Directorate Risk Register December 2022

		Impact			
		2	3	4	5
Likelihood	5		CF.06 --	CF.05 --	
	4	N/A		CF.11 -- CF.13 --	CF.01 -- CF.02 -- CF.14 --
	3	N/A		CF.07 -- CF.08 --	
	2	N/A	N/A	N/A	CF.04 --

Reference	Description	Corporate Risk
CF.01	Inability to recruitment and retain social care staff and other key roles within the service IF: Unable to retain and recruit social care staff and other key roles THEN: Retention and recruitment to critical key roles of experienced staff will not be achieved	Yes (CRR.64)
CF.02	Development of Sufficiency strategy to support best value model IF: the sufficiency strategy is not effective in a timely manner in order to meet outcomes for C&YP THEN: high costs demands in order to meet service need will continue within the budget	Yes (CRR.60)
CF.04	Multi Agency Safeguarding Hub IF: We do not create an integrated MASH then there will be inconsistent decision making will occur THEN: Children will not be safeguarded in a timely manner	
CF.05	School Assets IF: The condition of school estate continues to deteriorate with insufficient budget to maintain school assets proactively THEN: There may be an increase in costs due to unplanned significant spend, school closures and possible health and safety implications	Yes (CRR.74)
CF.06	Special School Demand IF: Demand continues for special school places, we are not be able to place locally and we might run out of independent and non-maintained places within daily travel THEN: There is a risk to the High Needs budget which in turn carries a reputational risk, there is a risk of legal challenge as we will not be able to meet need and children might unnecessarily placed residentially disrupting family life	

CF.07	Storing and recording of records IF: We fail to store records in the correct manner and comply with information governance policy THEN: Critical key data in respect of the child's journey could be lost, mislaid or not used; which, would potentially impact on the outcomes for the child and family	
CF.08	ICT Systems IF: The technology ICT systems/ platforms are not utilised to the full potential THEN: We fail to provide consistent service delivery for children and families in Herefordshire	
CF.11	SEND inspection - Risk of adverse inspection IF: We fail to prepare adequately for the SEND Inspection in a robust manner THEN: This will have an impact on the service and the progress on improvement of the service to meet the needs of the SEND children in Herefordshire	Yes (CRR.75)
CF.13	Increase in out of county educational placements IF: There is an increase in out of county educational placements for EHC Plan Pupils THEN: This places pressures on SEN Funding	Yes (CRR.77)
CF.14	Impact of Statutory Direction IF: We are unable to demonstrate and or meet the Department for Education's (DFE) expectations as set out in the statutory notice to improve THEN: We could face more formal statutory intervention with the risk of the removal of children services from the councils control into a children's trust	Yes (CRR.78)

Risks de-escalated to service risk register		
CF.12	Educational Placements IF: Delays lead to EHC plan pupils not being allocated school places on time THEN: this leads to us failing to comply with the legal requirements to provide education placements to meet their needs	Yes (CRR.76)