

Children and Young People Directorate Risk Register September 2022

		Impact			
		2	3	4	5
Likelihood	5		CF.06 --	CF.05 ↑	
	4	N/A		CF.11 * CF.12 * CF.13 *	CF.01 -- CF.02 -- CF.14 *
	3	N/A		CF.07 -- CF.08 --	
	2	N/A	N/A	N/A	CF.04 -- CF.09 --

Reference	Description	Corporate Risk
CF.01	Inability to recruitment and retain social care staff and other key roles within the service IF/AS: Unable to retain and recruit social care staff and other key roles THEN: Retention and recruitment to critical key roles of experienced staff will not be achieved	Yes (CRR.64)
CF.02	Development of Sufficiency strategy to support best value model IF: the sufficiency strategy is not effective in a timely manner in order to meet outcomes for C&YP THEN: high costs demands in order to meet service need will continue within the budget	Yes (CRR.60)
CF.04	Multi Agency Safeguarding Hub IF/AS: We do not create an integrated MASH then there will be inconsistent decision making will occur Then: Children will not be safeguarded in a timely manner	
CF.05	School Assets IF: The condition of school estate continues to deteriorate with insufficient budget to maintain school assets proactively THEN: There may be an increase in costs due to unplanned significant spend	Yes (CRR.74)
CF.06	Special School Demand IF: Demand continues for special school places, we are not be able to place locally and we might run out of independent and non-maintained places within daily travel THEN: There is a risk to the High Needs budget which in turn carries a reputational risk, there is a risk of legal challenge as we will not be able to meet need and children might unnecessarily placed residentially disrupting family life	

CF.07	<p>Storing and recording of records IF: We fail to store records in the correct manner and comply with information governance policy THEN: Critical key data in respect of the child's journey could be lost, mislaid or not used; which, would potentially impact on the outcomes for the child and family</p>	
CF.08	<p>ICT Systems IF: The technology ICT systems/ platforms are not utilised to the full potential THEN: We fail to provide consistent service delivery for children and families in Herefordshire</p>	
CF.11	<p>SEND inspection - Risk of adverse inspection IF: We fail to prepare adequately for the SEND Inspection in a robust manner THEN: This will have an impact on the service and the progress on improvement of the service to meet the needs of the SEND children in Herefordshire</p>	Yes (CRR.75)
CF.12	<p>Educational Placements IF: Delays lead to EHC plan pupils not being allocated school places on time THEN: this leads to us failing to comply with the legal requirements to provide education placements to meet their needs</p>	Yes (CRR.76)
CF.13	<p>Increase in out of county educational placements IF: There is an increase in out of county educational placements for EHC Plan Pupils THEN: This places pressures on SEN Funding</p>	Yes (CRR.77)
CF.14	<p>Impact of Statutory Direction IF: We are unable to demonstrate and or meet the Department for Education's (DFE) expectations as set out in the statutory notice to improve THEN: We could face more formal statutory intervention with the risk of the removal of children services from the councils control into a children's trust</p>	Yes (CRR.78)