

**Minutes of the meeting of Employment panel held at
Herefordshire Council Offices, Plough Lane, Hereford, HR4 0LE
on Monday 15 November 2021 at 10.00 am**

Present: Councillor David Hitchiner (chairperson)

Councillors: Tony Johnson, Liz Harvey, Terry James, Jenny Bartlett,
Jeremy Milln and Felicity Norman

Officers: Chief Executive, Assistant director, people and HR Business Partner

37. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Ellie Chowns.

38. NAMED SUBSTITUTES (IF ANY)

The following substitutes for Councillor Chowns were noted:

Councillor Felicity Norman for the appointment of the corporate director, children and young people;

Councillor Jenny Bartlett for the appointment of the corporate director, community wellbeing

Councillor Jeremy Milln for the appointment of the corporate director, economy and environment.

39. DECLARATIONS OF INTEREST

There were no declarations of interest.

40. MINUTES

Resolved:

The minutes of the meeting held on 9 August 2021 were approved.

41. QUESTIONS FROM MEMBERS OF THE PUBLIC

There were no questions from members of the public.

42. QUESTIONS FROM COUNCILLORS

There were no questions from councillors.

43. APPOINTMENT OF CORPORATE DIRECTORS

Resolved that:

Under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of the Act (as amended) as indicated below. The item discloses information in relation to an individual or individuals.

After a national search and robust selection process, including final interviews on 9, 10 and 12 November 2021 respectively, the employment panel agreed the following course of action in respect of the appointment of the Corporate Directors of Children and Young People, Community Wellbeing and Economy and Environment.

Resolved that:

- a) Subject to no valid objections being received from cabinet members by 4:00pm on 16 November Ross Cook is appointed as Corporate Director, Economy and Environment;**
- b) Subject to no valid objections being received from cabinet members by 4:00pm on 16 November Darryl Freeman is appointed as Corporate Director, Children and Young People;**
- c) No offer of appointment be made at this time in respect of the Corporate Director, Community Wellbeing and officers be instructed to undertake a new search to find the right candidate.**

The meeting ended at 11.29 am

Chairperson