

Risk Reference	Risk Description	Opened	Risk score before controls (LxC)	Risk score after controls (LxC)
CV1	<b>Risk to the vulnerable people in Herefordshire (children not in education, not in social care)</b>	Apr-20	15 (5*4)	6 (2*3)
	Ability to carry out business as usual to support vulnerable people in the community	Apr-20		
	National focus is largely on protecting the NHS, which might result in poor practices generating increased (long term) pressures on social care	Apr-20		
	Assurance that Care Home are effectively managing the COVID risks and contamination control within their settings	Apr-20		
	Adequacy of Infection Protection control	May-20		
	Testing availability	Sep-20		
	Increase in infection rate	Sep-20		
	Patchy test and trace communication and service	Oct-20		
CV2	<b>Risk to our staff</b>	Apr-20	20 (5*5)	8 (2*4)
	Availability of PPE	Apr-20		
	Staffing levels will make BAU, and COVID responses under pressure	Apr-20		
	Risk of infection/death to frontline staff working in the community	Apr-20		
	Working from home H&S and well being	Apr-20		
	Risk to BAME workforce	May-20		
	Covid secure workplaces	May-20		
	Testing availability	Aug-20		
	Risk to social work practice as supervision continues to be remote	Oct-20		
	Long term implications of Covid and return to BAU	Feb-21		
CV3	<b>Risk to the council's finances</b>	Apr-20	25 (5*5)	20 (4*5)
	A reduction in council tax income	Apr-20		
	A reduction in business rate income	Apr-20		
	A reduction in income for other sources, such as car parking	Apr-20		
	Additional unbudgeted spend including PPE @ significant cost	Apr-20		
	Uncertainty over central government support and unavoidable costs	May-20		
	Timing deadline for central government support	Jun-20		
CV4	<b>Risk to the local economy</b>	Apr-20	20 (5*4)	25 (5*5)
	Local economy will suffer as a result of the COVID measures	Apr-20		
	Increased likelihood of businesses failing	Apr-20		
	Delays in progressing some of the key council developments which will increase the capacity to	Apr-20		
	Market failures for LA services	Jun-20		
	Impact for market towns not covered by specific grants	Jun-20		
	Increased unemployment	Jun-20		
	Ability for transport services to provide covid secure service and still be viable	Jun-20		
	Difficulty in recruiting in some areas ie agriculture	Jun-20		
	Uncertainty of pandemic on top of flooding this year	Jun-20		

	Risk of Variant of Concern resulting in re-implementation of measures that impact economy	Aug-21		
<b>CV6</b>	<b>Risk to the Shield, BRAVE and other vulnerable groups COVID response</b>	Apr-20	20 (4*5)	6 (2*3)
	Due to numerous lists being issued from health, there is a risk that some people are missed and not contacted	Apr-20		
	Fragile processes have been developed to support immediate resolution, which rely too heavily on individuals and single points of failure.	Apr-20		
	Sufficiency of foster care places	Jun-20		
	Availability of volunteers and shield buddies as normal duties resume	Jun-20		
	Impact of public realm changes for the visually impaired	Jun-20		
	Increase in infection rates	Sep-20		
	Testing ability	Sep-20		
	Patchy test and trace communications and service	Oct-20		
	<b>CV7</b>	<b>Risks to Communications and national messaging</b>	Apr-20	9 (3*3)
Herefordshire council might not agree with the national messaging		Apr-20		
The requirement to respond to the national governments decisions quickly poses a risk to the council		May-20		
Messages not understood due to unclear messaging and different counties/welsh border.		May-20		
Inaccessible communications not reaching audience		Jun-20		
<b>CV8</b>	<b>Risk to delivery of Strategic Objectives</b>	Apr-20	20 (4*5)	16 (4*4)
	Transformational projects stalling due to inability to build/develop/transform services	May-20		
	HE ability/pressures	Jun-20		
	Lockdowns and further restrictions	Sep-20		
<b>CV9</b>	<b>Risk of non compliance with advice/guidance by general public</b>	Jun-20	25 (5*5)	15 (3*5)
	Non compliance by members of public	Apr-20		
	Pressure on council enforcement resources	Jun-20		
	Not securing court orders	Aug-20		
	Increase in infection rates	Sep-20		
	Risk from international travel and non-compliance with quarantine requirements on return.	Apr-21		
<b>CV10</b>	<b>Risk of larger outbreaks leading to wider lockdown</b>	Jun-20	15 (3*5)	15 (3*5)
	LA not have powers for wider lockdown	Jun-20		
	Community tensions rising	Jun-20		
	Local authority and local system capacity being overwhelmed if multiple large outbreaks occur simultaneously	Jul-20		
	Increase in infection rate	Sep-20		
	School reopening	Sep-20		
	Variant of concern spread within the county	Apr-21		
	Staff cannot be recruited to key COVID-19 response positions	Aug-21		
	<b>CV11</b>	<b>Missed education for Herefordshire learners</b>	Jun-20	25 (5*5)
Impact of lack of learning /virtual learning capability		Jun-20		
Parental and school tensions		Jun-20		
Non-attendance for September return		Aug-20		
Schools returned and preparing for virtual learning		Sep-20		
Ability to catch up on missed education		Sep-20		

<b>CV12</b>	<b>Lack of digital inclusion /IT</b>	Jun-20	12 (4*3)	12 (4*3)
	Superfast broadband not accesible to all	Jun-20		
	Digital inclusion - feeling more excluded	Jun-20		
	Cyber security risk increasing given increase of matter online	Jun-20		
	IT still within the council having an impact on delivery	Nov-20		
<b>CV13</b>	<b>Risk to the Council's reputation</b>	Nov-20	25 (5*5)	8 (2*4)
	Introduction of local rapid testing at scale places expectations on council to make this an effective, well-run service for an estimated 6-12 months. No clear national policy yet from end of June.	Nov-20		
	Development of contact tracing and compliance services at a local level will be necessary to control and mitigate infection spread. This has been of poor quality nationally, and damaging to national government.	Nov-20		
	There is already an expectation that the local authority will support the effective roll-out of vaccinations to health and care staff: likely that this will extend to the wider population in the new year.	Nov-20		