

## Children & Families Directorate Risk Register September 2021

		Impact			
		2	3	4	5
Likelihood	5		CF.06 --		
	4	N/A	CF.01*	CF.01 ↑ CF.02 ↓ CF.04 *	CF.03 --
	3	N/A		CF.07 ↓ CF.08	CF.05 --
	2	N/A	N/A	N/A	CF.09 --

Reference	Description	Corporate Risk
CF.01	<b>Inability to recruitment and retain social care staff and other key roles within the service</b> <b>IF/AS:</b> Unable to retain and recruit social care staff and other key roles <b>THEN:</b> Retention and recruitment to critical key roles of experienced staff will not be achieved	CRR.64
CF.02	<b>Development of Sufficiency strategy to support best value model</b> <b>IF:</b> the sufficiency strategy is not effective in a timely manner in order to meet outcomes for C&YP <b>THEN:</b> high costs demands in order to meet service need will continue within the budget	CRR.60
CF.03	<b>High Risk Notable Cases within the courts</b> <b>IF:</b> the current cohort of High court notable cases in respect of legacy practice results in a further critical judgement <b>THEN:</b> Herefordshire council may face human rights cost claims and formal DfE statutory intervention	CRR.52
CF.04	<b>Multi Agency Safeguarding Hub</b> <b>IF/AS:</b> We do not create an integrated MASH then there will be inconsistent decision making will occur <b>Then:</b> Children will not be safeguarded in a timely manner	CRR.65
CF.05	<b>School Assets</b> <b>IF:</b> The condition of school estate continues to deteriorate with insufficient budget to maintain school assets proactively <b>THEN:</b> There may be an increase in costs due to unplanned significant spend	
CF.06	<b>Special School Demand</b> <b>IF:</b> Demand continues for special school places, we are not be able to place locally and we might run out of independent and non-maintained places within daily travel <b>THEN:</b> There is a risk to the High Needs budget which in turn carries a reputational risk, there is a risk	

	of legal challenge as we will not be able to meet need and children might unnecessarily be placed in residential disrupting family life	
CF.07	<p><b>Storing and recording of records</b></p> <p><b>IF:</b> We fail to store records in the correct manner and comply with information governance policy <b>THEN:</b> Critical key data in respect of the child's journey could be lost, mislaid or not used; which, would potentially impact on the outcomes for the child and family</p>	
CF.08	<p><b>ICT Systems</b></p> <p><b>IF:</b> The technology ICT systems/ platforms are not utilised to the full potential <b>THEN:</b> We fail to provide consistent service delivery for children and families in Herefordshire</p>	
CF.09	<p><b>Non-Statutory Notice to improve</b></p> <p><b>IF:</b> We are unable to demonstrate and or meet the Department for Education's (DFE) expectations as set out in the non-statutory notice to improve <b>THEN:</b> We could face more formal statutory intervention with the risk of the removal of children services from the councils control into a children's trust</p>	