

## Agenda item no. 6 - Questions from members of the Council

Question Number	Questioner	Question	Question to
MQ 1	Councillor Bob Matthews, Credenhill	Could the leader of the council inform members how many members of staff have left this Authority in the last 12 months and what has been the financial cost to the council overall?	Leader
<p><b>Response:</b>            In the last 12 months, 164 employees have left the council. It hasn't been possible to obtain the costs data in the timescale allowed and this will follow in writing.</p> <p>The rate at which staff leave the council has remained stable overall and the council's current staff turnover rate is 12.3 %. This rate compares favourably with the median rate for local government which is 13.5%<sup>1</sup>.</p> <p>The council continues to work hard to attract the best candidates to the council and make the council a great place to work so that staff want to stay. This work is targeted when needed and includes retention interviews to identify staff thinking of leaving and exit interviews to understand why people have left. Targeted work is currently underway in service areas such as planning, social work and legal services.</p> <p>-----</p> <p><sup>[1]</sup> Local Government Association Workforce Summary Data published March 2021</p>			
MQ 2	Councillor Roger Phillips, Arrow	<p>Will the Leader of the Council join me in congratulating the Wild in the Curl project in my ward on its work to improve the quality of the water and improve the wildlife of the Curl brook catchment?</p> <p>In a catchment of over 6,000 acres with 25 farms including chicken, dairy, fruit, maize, potatoes ,beef and sheep production and a main village sewage system; over five years their sampling and surveys reveal a reduction of phosphate in the water course and increased numbers of species and improved habitat.</p>	Leader
<p><b>Response:</b>            Thank you for drawing my attention to this excellent project. I am pleased to join you in congratulating and thanking those involved in this project. There must surely be things that can be learnt from this project which has reduced phosphates and improved the ecology of area. I will ask that officers consider what might be learnt. It may be that the Nutrient Management Board should study this.</p>			

