



Meeting:	Employment Panel
Meeting date:	9 August 2021
Title of report:	Appointment of Corporate Directors and Director of Public Health
Report by:	Assistant Director, People

Since publishing this report, a further director post has become vacant and the Chief Executive is proposing to include the post of Corporate Director, Economy and Environment in this plan.

Please note that the purpose of the report should be amended to read;

To agree the recruitment process for Corporate Director Children and Young People, Corporate Director Community Wellbeing, Corporate director Economy and Environment and Director of Public Health.

Recommendation (a) should be amended to read;

- (a) Recruitment for the Corporate Director Children and Young People, Corporate Director Community Wellbeing, Corporate Director Economy and Environment and Director of Public Health is initiated in line with the estimated timescales set out in paragraph 12 below; and**

Paragraphs 1 and 22 should now be amended to read:

1. The Directors for Adults and Communities , Children and Families and Economy and Place have left the council in the last 12 months. All posts are currently being filled on a temporary or interim basis.
22. The financial estimates below are based on the assumption that a new appointees will need to give notice to their current employers and will not be available to start with Herefordshire until January 2022.

ITEM 7 – Appointment of Corporate Directors

Revenue budget implications	2021/22	2022/23	Future Years	Total
	£000	£000	£000	£000
Salary - Corporate Director, Community Wellbeing	32.5	130	130	292.5
Salary - Corporate Director, Children and Young People	32.5	130	130	292.5
Salary – Director of Public Health	24.5	98	98	220.5
Salary – Corporate Director, Economy and Environment	32.5	130	130	292.5
Specialist recruitment agency or agencies (see above assumption)	60	0	0	60
TOTAL	182	488	488	