






Learning Disability Implementation Plan


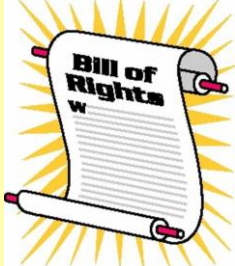

Where are we up to in 2021?

All references to "we" are the LDPB members and wider network on behalf of the Learning Disability community.



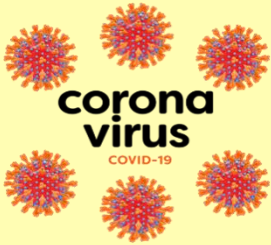
All Priorities		
	What we said we would do	What we did
	<p>We wanted to make sure we had the information we all need to help us understand what is working and what isn't working for people</p> <p>We wanted to know how we are doing and how we can improve.</p>	<p>The Council have looked at what information we all collect, and what information helps.</p> <p>A dashboard is being made which will share facts and figures and be available on the council website during 2021.</p>
	<p>Develop a Learning Disability Commissioning plan for 2019-2021.</p> <p>The plan will set out what services are available and what is needed.</p>	<p>A detailed Market Position Statement (MPS) has been published which includes lots of information about learning disability services.</p> <p>You can read the MPS here; Herefordshire Market Position Statement 2020-2025</p>
	<p>Carry out a market condition survey</p>	<p>An internal review looked at areas for improvement and it includes the actions within this plan.</p> <p>There is a learning disability programme board which has identified a number of improvement projects.</p>

Priority 1. Choice and Control





	What we said we would do	What we did
	<p>Better involvement and engagement with people with learning disabilities We want to get regularly feedback from the learning disability community.</p>	<p>We now get feedback from the community on the board's 4 priorities. These are;</p> <ol style="list-style-type: none">1. Choice and Control2. Being Healthy and Feeling Safe3. What I do during the day4. Where I live <p>This is helped by the new engagement process the LDPB has introduced. Read more at; LDPB webpages There is a video that explains more about this on the webpage. This was developed following an engagement event to co-produce the communication cycle.</p>
	<p>Better information Produce an Easy Read version of the Strategy</p>	<p>Here is the easy read version, follow this link Strategy</p>

	<p>Better representation Review the Learning Disability Partnership Board</p>	<p>A new Co Chair has been appointed.</p> <p>We are always looking at ways of better involving people with a learning disability in the Learning Disability Partnership Board's work.</p> <p>We review and update the Terms of Reference each year and will produce an Easy Read version</p>
	<p>We will campaign on behalf of people with a learning disability and help people to understand their rights</p>	<p>We have produced an easy read bill of rights. Click here to access it.</p> <p>Bill of Rights</p>
	<p>Get better access to services by making reasonable adjustments.</p>	<p>We have worked with Healthwatch and Public Health to produce information and guidance to make it easier for services to be more accessible.</p>




Priority 2. Being healthy and Feeling Safe

	What we said we would do	What we did
	<p>Feeling safe on public transport</p> <p>The LDPB will work with the Council to make it safer for people with a learning disability to travel on public transport.</p> <p>We will;</p> <ul style="list-style-type: none"> • Address issues with transport providers • Promote 'Safe Spaces' 	<p>We have plans in place to try out a Safe Places scheme on public transport.</p> <p>Due to COVID 19 and the lockdown these plans are on hold. We plan to review the scheme in the 2022.</p>
	<p>Working with the NHS to improve health</p> <p>Make sure plans for people with learning disabilities improve their health and wellbeing</p>	<p>The LDPB links to the STP to focus on actions linked to the ambitions to</p> <ul style="list-style-type: none"> - Address health inequalities and - Promote Hospital admission avoidance. <p>A detailed plan will be developed of how to do this and of how progress can be measure by counting numbers before and after the plans are in place.</p>
	<p>Coronavirus- this was not on the plan!</p> <p>Work together to keep vulnerable people safe from COVID 19 whilst meeting their support needs</p>	<p>We have come together with NHS, CCG, Public Health England, providers, and experts by experience and the council to keep people safe and supported.</p> <p>We have had to work differently and change our priorities.</p> <p>We have put plans in place listed below that mean we have continued to meet people social care needs e.g.</p> <p>Free PPE, support with risk rating, testing, vaccines, staff training.</p>

Priority 3. What I do during the day

	What we said we would do	What we did
	<p>Getting a job Carry out an employment review to outline opportunities to help people get a job</p> <p>Increase job opportunities available</p>	<p>The review is complete and recommendations have been made to develop and improve employment opportunities</p> <p>A pilot scheme to help find 25 people a job or work experience was started with Job Centre plus. The Coronavirus has made this more difficult but the pilot is still running.</p>
	<p>Make work a priority for young adults Focus on employment when young people are moving between children's and adults services</p>	<p>Building stronger focus on employment for young people in transition with improved links between children's and adult services.</p>
	<p>Review and remodel the current work offer Review current services and opportunities to offer better outcomes for people</p>	<p>Review and redesign project will take place by end of December 2021. This is part of the work of the Learning Disability Programme Board.</p>
	<p>Use the council's own processes to support the work agenda The Council to work with providers to develop more training and employment opportunities for people with a learning disability.</p>	<p>Social Value is now part of all council procurement processes.</p>

Priority 4. Where I live

	What we said we would do	What we did
	<p>More supported living opportunities for people in Herefordshire</p> <p>We need to better understand the housing needs of people with a learning disability. Plans for new accommodation to be developed.</p> <p>We need to develop ways to identify and meet the supported housing needs of the learning disability community over the next 10 years</p>	<p>The Market Position Statement takes into account the findings of the accommodation position statement (which projects over a 10 year period) Herefordshire Market Position Statement 2020-2025</p> <p>This information has also informed Herefordshire’s Housing Strategy. (Draft in consultation).</p> <p>The Goodwin Place scheme was completed and 9 people moved in (Jan 2019)</p> <p>There are now a new internal pathway and process to support accommodation needs and inform new development through the accommodation needs group.</p>
	<p>Make supported living more accessible for difficult to reach groups</p> <p>These should include</p> <ul style="list-style-type: none"> - Reduction in the number of people placed in residential homes out of the county. - Accommodation support for those at risk of going into hospital because of their complex support needs - Look to working together with neighbouring authorities to provide specialist services 	<p>The new complex needs framework has been approved. This;</p> <ul style="list-style-type: none"> - supports those people who need specialist support to help keep them out of hospital and or within the county - was developed with Worcestershire council and the CCG so we can develop new services together - will provide specialist support for new schemes which are in development
	<p>Develop more accommodation options</p> <p>Develop the commissioning plans – informed through the Market Position Statement (MPS)</p>	<p>The MPS sets out the councils intentions. See; Herefordshire Market Position Statement 2020-2025</p>

BIG words

Difficult words and Abbreviations

Dashboard	Dashboard is a summary of where we are.
Commissioning plan	The commissioning plan sets out how health and social care services will be provided in Herefordshire.
MPS	MPS stands for Market Position Statement. It details the current and future care and support needs of people in Herefordshire. What services are currently provided and what services will be needed in the future.
LeDeR	LeDeR stands for Learning Disability Mortality Review Programme. The programme reviews the deaths of people with a learning disability.
HAP	HAP stands for Health Action Plan
STP	STP stands for the Sustainability and Transformation Partnership and is where councils and Health work together across Herefordshire and Worcestershire
Complex Needs Framework	The Complex Needs Framework is a list of providers who can support people who need specialist support.
CCG	CCG stands for the Clinical Commissioning Group. The group consists of health professionals. The CCG decides how things run in county hospital and community NHS services.
Public Health England-	Public Health England is a government body that is in charge of making the public healthier and responding to public health emergencies.
PPE	PPE stands for Personal Protective Equipment - This is clothing such as face masks, gloves and aprons that help protect the wearer from infection and also transfer of germs between people and objects.