


Risk Reference	Risk Description	Opened	Risk score before controls (LxC)	Risk score after controls (LxC)	Residual Risk trend (6 months)	Risk Owner
CV1	<b>Risk to the vulnerable people in Herefordshire (children not in education, not in social care)</b>	Apr-20	20 (5*4)	6 (2*3)		Director Adults & Communities, Director Childrens & Families
	Ability to carry out business as usual to support vulnerable people in the community	Apr-20				
	National focus is largely on protecting the NHS, which might result in poor practices generating increased (long term) pressures on social care	Apr-20				
	Assurance that Care Home are effectivly managing the COVID risks and contamination control within their settings	Apr-20				
	Adequacy of Infection Protection control	May-20 Sep-20				
	Testing availability					
	Increase in infection rate	Sep-20				
	Patchy test and trace communication and servcie	Oct-20				
CV2	<b>Risk to our staff</b>	Apr-20				
	Availability of PPE	Apr-20				
	Staffing levels will make BAU, and COVID responses under pressure	Apr-20				
	Risk of infection/death to frontline staff working in the community	Apr-20				
	Working from home H&S and well being	Apr-20				
	Risk to BAME workforce	May-20				
	Covid secure workplaces	May-20				

	Testing availability	Aug-20			
	Risk to social work practice as supervision continues to be remote	Oct-20			
	Risk of up to 20% of social care staff being unwell following covid-19 vaccine.	Nov-20			
	Long term implications of Covid and return to BAU	Feb-21			
<b>CV3</b>	<b>Risk to the council's finances</b>	Apr-20	25 (5*5)	20 (4*5)	Chief Finance Officer
	A reduction in council tax income	Apr-20			
	A reduction in business rate income	Apr-20			
	A reduction in income for other sources, such as car parking	Apr-20			
	Additional unbudgeted spend including PPE @ significant cost	Apr-20			
	Uncertainty over central government support and unavoidable costs	May-20			
	Timing deadline for central government support	Jun-20			
<b>CV4</b>	<b>Risk to the local economy</b>	Apr-20	20 (5*4)	25 (5*5)	Director Economy & Place
	Local economy will suffer as a result of the COVID measures	Apr-20			
	Increased likelihood of businesses failing	Apr-20			
	Delays in progressing some of the key council developments which will increase the capacity to	Apr-20			
	Market failures for LA services	Jun-20			
	Impact for market towns not covered by specific grants	Jun-20			
	Increased unemployment	Jun-20			
	Ability for transport services to provide covid secure service and still be viable	Jun-20			
	Difficulty in recruiting in some areas ie agriculture	Jun-20			
	Uncertainty of pandemic on top of flooding this year	Jun-20			

		Sep-20			
	Local lockdowns in other areas				
<b>CV6</b>	<b>Risk to the Shield, BRAVE and other vulnerable groups COVID response</b>	Apr-20	20 (4*5)	6 (2*3)	Director Adults & Communities
	Due to numerous lists being issued from health, there is a risk that some people are missed and not contacted	Apr-20			
	Fragile processes have been developed to support immediate resolution, which rely too heavily on individuals and single points of failure.	Apr-20			
	Sufficiency of foster care places	Jun-20			
	Availability of volunteers and shield buddies as normal duties resume	Jun-20			
	impact of public realm changes for the visually impaired	Jun-20			
	Increase in infection rates	Sep-20			
	Testing ability	Sep-20			
	Tatchy test and trace communications and service	Oct-20			
<b>CV7</b>	<b>Risks to Communications and national messaging</b>	Apr-20	9 (3*3)	6 (2*3)	AD Corporate Support
	Herefordshire council might not agree with the national messaging	Apr-20			
	The requirement to respond to the national governments decisions quickly poses a risk to the council	May-20			
	Messages not understood due to unclear messaging and different counties/welsh border.	May-20			
	Inaccessible communications not reaching audience	Jun-20			
<b>CV8</b>	<b>Risk to delivery of Strategic Objectives</b>	Apr-20	20 (4*5)	16 (4*4)	Chief Executive
	Transformational projects stalling due to inability to build/develop/transform services	May-20			

	HE ability/pressures	Jun-20	[Greyed out]		
	Lockdowns and further restrictions	Sep-20			
CV9	<b>Risk of non compliance with advice/guidance by general public</b>	Jun-20	25 (5*5)	15 (3*5)	[Greyed out]
	Non compliance by members of public	Apr-20			
		Jun-20			
	Pressure on council enforcement resources				
	Not securing court orders	Aug-20 Sep-20			
	Increase in infection rates				
	Risk from international travel and non-compliance with quarantine requirements on return.	Apr-21			
CV10	<b>Risk of larger outbreaks leading to wider lockdown</b>	Jun-20	15 (3*5)	15 (3*5)	[Greyed out]
	LA not have powers for wider lockdown	Jun-20			
	Community tensions rising	Jun-20			
	Local authority and local system capacity being overwhelmed if multiple large outbreaks occur simultaneously	Jul-20			
	Increase in infection rate	Sep-20			
	School reopening	Sep-20			
	Variant of concern spread within the county	Apr-21			
CV11	<b>Missed education for Herefordshire learners</b>	Jun-20	25 (5*5)	25 (5*5)	[Greyed out]
	Impact of lack of learning /virtual learning capability	Jun-20			

	Parental and school tensions	Jun-20			
	Non-attendance for september return	Aug-20			
	Schools returned and preparing for virtual learning	Sep-20			
	Ability to catch up on missed education	Sep-20			
<b>CV12</b>	<b>Lack of digital inclusion /IT</b>	Jun-20	12 (4*3)	12 (4*3)	—
	Superfast broadband not accesible to all	Jun-20			
	Digital inclusion - feeling more excluded	Jun-20			
	Cyber security risk increasing given increase of matter online	Jun-20			
	IT still within the council having an impact on delivery	Nov-20			
<b>CV13</b>	<b>Risk to the Council's reputation</b>	Nov-20	25 (5*5)	12 (3*4)	—
	Introduction of local rapid testing at scale places expectations on council to make this an effective, well-run service for an estimated 6-12 months. No clear national policy yet from end of June.	Nov-20			
	Development of contact tracing and compliance services at a local level will be necessary to control and mitigate infection spread. This has been of poor quality nationally, and damaging to national government.	Nov-20			
	There is already an expectation that the local authority will support the effective roll-out of vaccinations to health and care staff: likely that this will extend to the wider population in the new year.	Nov-20			