

Record of officer decision

Decision title:	Award of Apprenticeship Programme for Social Work (Degree) apprenticeships.
Date of decision:	21st June 2019
Decision maker:	Assistant Director People
Authority for delegated decision:	Chief Executive Scheme of Delegation to Officers 80. Human resources and organisational development
Ward:	Countywide
Consultation:	Not applicable
Decision made:	It has been decided to award a contract for the provision of social work apprenticeships to the Open University following an open tender process. This forms part of our plans to 'grow our own' for this hard to recruit role. The funding will be from the apprenticeship levy money routinely paid by the organization to the levy fund which cannot be used for any other purpose.
Reasons for decision:	<ul style="list-style-type: none"> • We have plans to 'grow our own' social workers in both Adults and Children's directorates to address issues related to recruitment and retention. • The contract value, £200k, required an open tender process to procure a suitably qualified provider of an approved scheme leading to a degree level qualification in social work
Highlight any associated risks/finance/legal/equality considerations:	The process was managed in line with procurement and contract procedures. The financial risk is low as the funding is from the apprenticeship levy
Details of any alternative options considered and rejected:	No alternative option is available other than to procure a suitable qualified and approved provider
Details of any declarations of interest made:	None

Signed:

Date: 21st June 2019