

Herefordshire Council performance & budget report

FINANCE

Budget forecast

Directorate	Net Budget £000s	Outturn before year-end movements £000s	Projected Over / (Under)spend £000s
Adults Wellbeing	54,245	54,223	(22)
Children's Wellbeing	23,978	26,029	2,051
Economy, Communities & Corporate	50,510	49,158	(1,352)
DIRECTORATES TOTAL	128,733	129,410	677
Other budgets and reserves	13,260	12,333	(927)
	141,993	141,743	(250)

Significant corporate risks

The following items from the Corporate Risk Register are still red after controls have been put in place. Further details are available in the relevant directorate's overview:

School Assets

IF: Insufficient condition oversight of school assets is not in place **THEN:** There may be an increase in costs due to unplanned significant spend.

Fastershire

IF: expectations not met through the Fastershire Broadband Project, Business Case Failure and/or failure to meet State Aid requirements **THEN:** areas identified as modelled to receive NGA may slip out of programme; There may be slippage in delivery timescales and ultimately the constituent experience of retail services may reflect badly on the council's support for a wholesale solution.

Litigation

IF: litigation claims against Herefordshire Council are successful **THEN:** this may expose the Council to significant unbudgeted costs and reputational damage.

Demographic Pressures

Continued demographic pressures require significant savings to be made or reductions in levels of dependency to manage rising levels of demand across council services.

Integration

The scale and pace of integration work required internally to the council and across health and social care proves to be undeliverable and a new model for integrated and financially viable health and social care pathways does not emerge.

System resilience and urgent care

The role and responsibility of adult social care alongside system and process is not clearly set out in relation to system resilience and urgent care

Education funding

IF the national funding formula for education removes significant funding without removing statutory responsibilities **THEN** the local authority may not be able to carry out its duties effectively, funding pressure will result, the effectiveness of some schools and outcomes for children will decline

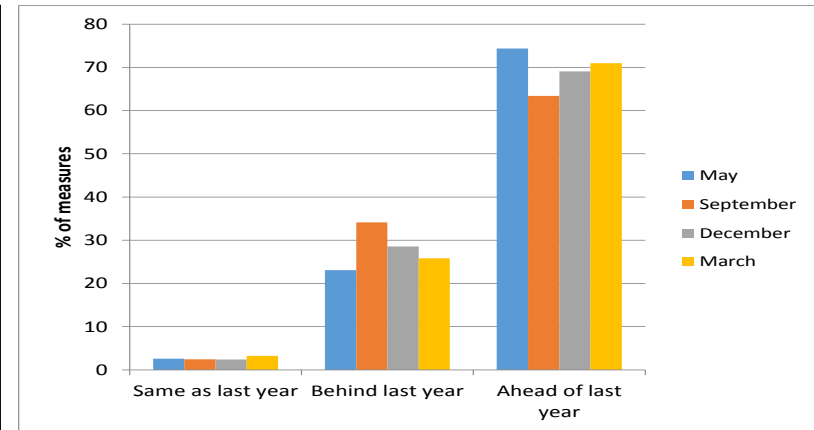
White Paper - Educational Excellence Everywhere

IF schools and the local authority focus solely on the possible implications of the White Paper Educational Excellence Everywhere **THEN** focus will lessen on improving pupil outcomes, particularly the most vulnerable, and on budget control at a time of increasing pressures

RISK

Direction of travel (measures compared to last year)

PERFORMANCE



WORKFORCE

	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16
FTE	1050.0	1044.2	1043.9	1050.7	1054.9	1066.3	1069.9	1092.2	1080.2	1071.8	1067.6	1068.1	1064.2
Headcount	1,262	1,249	1,254	1,267	1,272	1,283	1,281	1,283	1,285	1,274	1,260	1,261	1,257
Permanent Costs (£k)	£3,248	3,290	3,321	3,350	3,340	3,395	3,415	3,384	3,393	3,334	3,322	3,288	3,288
Agency (FTE)	114.0	103.7	80.0	105.1	105.9	105.4	116.0	109.4	109.0	107.8	102.0	97.0	99.0
Agency Cost (£k)	917	444	694	778	861	664	735	428	612	711	512	568	626
Absence -days lost per FTE	9.83	9.73	9.64	9.62	9.76	9.99	9.89	9.78	9.98	9.84	9.00	9.52	9.54
Turnover (annualised) - based on FTE	13.5%	13.1%	12.3%	13.2%	13.2%	10.7%	11.1%	11.5%	11.9%	12.1%	12.9%	12.9%	13.7%

