

NAME [R.L.I. Richards](#)

SCHOOL [Leominster junior School](#)

DATE [07.02.11](#)

Response Form MUST be returned by 11th February to malcolm.green@herefordshire.gov.uk

HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION - RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

Please complete the response form by filling in the columns below indicating whether the proposed savings are high, medium or low desirability. If you think more or less savings are possible then please enter the financial value in the appropriate column. An example is set out as the top line in the table.

Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed Y=Yes N=No	Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment
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E.g. Example – open schools for 35 weeks in the year 100 Low +50
 Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	Low	N			<i>Small schools are the heart of the local community.</i>
B	Reduce social deprivation by 19.4% or £250k	188	M	Y			
C	Reduce Personalised Learning by 16% or £250k	156	L	N			} <i>Fair to all schools</i>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	M	Y			
E	Reduce school grants by 1.5%	144	M	Y			
F	Reduce AWPU by 0.5%	200	M	Y			
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	M	Y			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	M	Y			
I	Charge for early years training	100	M	Y			



J	Reduce PVI nursery formula funding by -2%	72	M	Y
K	Reduce contingencies	100	M	Y
L	Reduce central DSG by -3%	118	M	Y

Please add any other proposals you would wish to be considered by Schools Forum

M																				
N																				

Additional Comments

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Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES/NO

NAME TIM MILNE

SCHOOL WINGTON PRIMARY SCHOOL DATE 07/02/11

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				Y=Yes	N=No	amount	amount	
E.g.	Example – open schools for 35 weeks in the year	100	Low		N	£'000	+50	Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	H		Y			All schools need to be financially viable, there is currently an unfair weighting for children (who also tend to be more affluent), in small schools. The proposals laid down 3 years ago weren't wrong, unfortunately the message was unpalatable, but the impact and strain on all schools is now showing!
B	Reduce social deprivation by 19.4% or £250k	188	L		N			The importance of collaboration and federation in these situations is useful, and for a short time may be manageable. However I also worry that a larger school budget would go beyond purchasing for economies of scale and will end up 'propping up' the small school despite falling roles – this really won't help in the long run and should be monitored carefully. Deprivation grants were introduced with a purpose – to enable increased allocation for children and families where the support/input was needed, to

C	Reduce Personalised Learning by 16% or £250k	156	H	Y
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	M	Y
E	Reduce school grants by 1.5%	144	L	N
F	Reduce AWPPU by 0.5%	200	H	Y
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	H	Y
H	Restrict former Early years extra	172	H	Y

promote educational, emotional and social needs.
The increased allocation for schools serving 'difficult' and challenging catchments enables the children to have opportunities that wouldn't exist in many of the families/homes that schools such as Holme Lacy and Little Dewchurch serve. Many other children across the county who would benefit from 'vulnerable' children and families losing these funds already have the parental capacity and financial resources to provide their children with these things. The 'narrowing the gap' agenda continues to be a priority for local and national agenda's and yet in Herefordshire we are currently considering taking away this level of funding to make it more equitable for all children – they simply don't have the same starting points in life We need to improve their life chances and choices to enable them to break away from the deprivation culture into which they are born !!'
If deprivation funding wasn't striped away, because schools don't need both !
Agreeing to 5% from band 3 and 4 part.
Only reservation would be the uneven distribution of where these children are currently being educated – my feeling is that some schools get a 'disproportionate' share of high level SEN – would they be able to meet their needs ?
Again – some of these grants were put in place to meet specific needs, but there has been no excellence cluster or BIP money for many years. Not sure how this would be applied
Schools could then buy back the services they require – BUT would this then hit schools with high levels of SEN more disproportionately than other ?

entitlement grant to 15 hrs only

I	Charge for early years training	100	<u>H</u>	<u>Y</u>
J	Reduce PVI nursery formula funding by -2%	72	<u>H</u>	<u>Y</u>
K	Reduce contingencies	100	<u>H</u>	<u>Y</u>
L	Reduce central DSG by -3%	118	<u>H</u>	<u>Y</u>

Please add any other proposals you would wish to be considered by Schools Forum

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Additional Comments

I agree that cuts need to be made, I agree with many of the proposals and the rationale behind them.

As you would expect I disagree with the proposal to take away funding from deprived (and therefore more vulnerable) groups so that we can be seen to be equitable – unfortunately children are not born equitable, we have to immerse some catchments in much more, we need to fund many, many more services for particular groups and families, therefore some children (related to their background etc) will always need additional funds – this has been recognised historically in the form of EiC grants, behaviour programme grants, targeting mental health grants, narrowing the gap' reports, deprivation grants etc

Thanks Malcolm

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) NO

NAME Tracey Kneale

SCHOOL Little Dewchurch

DATE 11th February 2011

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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.
SAVINGS OPTIONS							
A	Reduce small schools protection by 25% or £250k	121	L	N		100	<u>it needs a council policy on small schools funding not this!</u>
B	Reduce social deprivation by 19.4% or £250k	188	H	N	500		<u>THESE SAVINGS CAN BE INCREASED AS THE PUPIL PREMIUM WILL BALANCE THE NEEDS ACROSS THE SCHOOLS</u>
C	Reduce Personalised Learning by 16% or £250k	156	H	N	300		<u>THIS WOULD BE BALANCED BY THE PUPIL PREMIUM</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	L	N		99	<u>THIS TAKES FUNDING AWAY FROM CHILDREN IN VULNERABLE SITUATIONS</u> <u>WE NEED TO SET BTEER THOUGHT OUT BUDGETS AND KEEP WITHIN THEM.</u> <u>FAIRER</u>
E	Reduce school grants by 1.5%	144	L	N		144	
F	Reduce AWPU by 0.5%	200	M				
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	L	N		137	<u>IMPACT OF SLAS MEANS SCHOOLS WITH MFG WILL BE HEAVILY PENALISED THROUGH HIGH SLA COSTS</u>
H	Restrict former Early years extra	172	H	Y			



	entitlement grant to 15 hrs only									
I	Charge for early years training	100	H	Y						EARLY YEARS HAS HISTORICALLY BEEN VERY FAVOURABLY FUNDED AND HAS CAPACITY FOR THESE REDUCTIONS AT LEAST
J	Reduce PVI nursery formula funding by -2%	72	H	Y						
K	Reduce contingencies	100	H	Y						
L	Reduce central DSG by -3%	118	H	N	200 MINIMUM					TAKE MORE FROM HERE ESPECIALLY NO TO TTU ADDITIONAL COSTS 10% OFF EARLY YEARS CENTRAL COSTS 10% OFF ADMISSIONS AND SCHOOL PLANNING 20% OFF PRIMARY HEADS FORUM 50% OFF LMS REVIEW WOULD STILLALLOW FOR WORK TO HAPPEN ON REDISTRIBUTION OFGRANTS NO TO PRU ADDITIONAL FUNDING £156 SHOULD COME OUT OF HIGH SCHOOLS

Please add any other proposals you would wish to be considered by Schools Forum

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Additional Comments

THE WHOLE PICTURE is a challenge but I think we can be more creative around pupil premiums and deprivation funding to maintain status quo until the council make their decisions!!!!

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

NO

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NAME	DATE
<u>Julie Powell</u>	
<u>Lugwardine primary school</u>	

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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	<u>Low</u>	<u>No</u>			Change the definition of small school to pupils on roll under 150.
B	Reduce social deprivation by 19.4% or £250k	188	<u>High</u>	<u>Yes</u>			
C	Reduce Personalised Learning by 16% or £250k	156	<u>Medium</u>	<u>No</u>			
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	<u>Medium</u>	<u>No</u>			If necessary then option a is preferable
E	Reduce school grants by 1.5%	144	<u>High</u>	<u>Yes</u>			
F	Reduce AWP by 0.5%	200	<u>Low</u>	<u>No</u>			
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	<u>Medium</u>	<u>No</u>			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	<u>High</u>	<u>Yes</u>			
I	Charge for early years training	100	<u>High</u>	<u>Yes</u>			

J	Reduce PVI nursery formula funding by -2%	72	<u>High</u>	<u>Yes</u>
K	Reduce contingencies	100	<u>Medium</u>	<u>No</u>
L	Reduce central DSG by -3%	118	<u>Medium</u>	<u>No</u>

Please add any other proposals you would wish to be considered by Schools Forum

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Additional Comments

The school closure policy needs to be reconsidered. There are a number of schools in the authority with under 50 pupils. Are they sustainable?

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

NO

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NAME M.Newton

SCHOOL Marden Primary

DATE 8th February 2011

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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	Low	No			See comment at end
B	Reduce social deprivation by 19.4% or £250k	188	Low	Yes			Cut to only 10% This would effect schools in our cluster
C	Reduce Personalised Learning by 16% or £250k	156	Medium	Yes			
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	Medium	Yes			
E	Reduce school grants by 1.5%	144	Medium	Yes			
F	Reduce AWP by 0.5%	200	Medium	Yes			
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	Medium	Yes			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	Medium	Yes			
I	Charge for early years training	100	Medium	Yes			



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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	<u>High</u>				<u>This must be linked to an examination of the eligibility status of a small school</u>
B	Reduce social deprivation by 19.4% or £250k	188	<u>High</u>				<u>Only if the funding reduction is matched by the pupil premiums.</u>
C	Reduce Personalised Learning by 16% or £250k	156	<u>High</u>	<u>Yes</u>			<u>This area seems unnecessary given the reductions elsewhere.</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	<u>No at All</u>				<u>Not desirable given it raises serious issues regarding Equality of access to the curriculum and could add to the disadvantage already experienced by some children with SEN and their families.</u>
E	Reduce school grants by 1.5%	144	<u>Medium</u>				<u>Allows some equity for us all.</u>
F	Reduce AWP/PU by 0.5%	200					<u>Uncertain regarding what this means!</u>
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	<u>Low</u>				<u>Re SEN part we have concerns that service requests and provision will become cost driven and rationed thus denying access to some children with SEN.</u>
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	<u>High</u>				<u>Should we be aiding the placement of children in settings from such an early age?</u>



I	Charge for early years training	100	<u>High</u>	<u>Shouldn't this be an opportunity for cluster collaborations?</u>
J	Reduce PVI nursery formula funding by -2%	72	<u>High</u>	<u>Should the budgets be funding independent nurseries given they are profit making organisations.</u>
K	Reduce contingencies	100	<u>Medium</u>	
L	Reduce central DSG by -3%	118	<u>Low</u>	

Please add any other proposals you would wish to be considered by Schools Forum

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Additional Comments

Whilst we appreciate the need to offer reluctant support for these urgent budget cut proposals we continue to be extremely concerned about an apparent lack of leadership and strategy for Primary schools in Herefordshire. We look forward to feedback on this.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) YES/NO

NAME Colin Howard (Headteacher)

SCHOOL Much Birch Primary School

DATE 09.02.11

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				Y=Yes N=No	£'000	£'000	£'000	
E.g.	Example – open schools for 35 weeks in the year	100	Low		N=No	+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	High	Yes	N/A	N/A	N/A	Agree: Many of the small schools are well funded in comparison with some of the larger schools, some also have benefited due to previous action zone money. In light of this, from a fairness point of view, I would prefer to see still fairer funding. The SDG funding per pupil for all schools puts a number of schools in socially deprived areas at a disadvantage. The SDG for Maribrook at £358, 517 is clearly not parity with other town or city schools and MUST be addressed equally the funding for Little Dewchurch and Garway compared to other smaller schools seems unfair.
B	Reduce social deprivation by 19.4% or £250k	188	High	Yes	N/A	N/A	N/A	
C	Reduce Personalised Learning by 16% or £250k	156	High	Yes	N/A	N/A	N/A	
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4	99	High	Yes	N/A	N/A	N/A	Option B would be the fairest, Band 4 pupils are those with often significantly more or very specific

	Or	b) 10% from band 3 only							
E		Reduce school grants by 1.5%	144	Medium	Yes	N/A	£24		
F		Reduce AWP/PU by 0.5%	200	Low	No	N/A	£200		
G		Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	High	Yes	N/A	N/A		
H		Restrict former Early years extra entitlement grant to 15 hrs only	172	High	Yes	N/A	N/A		
I		Charge for early years training	100	High	Yes	N/A	N/A		
J		Reduce PVI nursery formula funding by -2%	72	High					
K		Reduce contingencies	100	High	Yes	N/A	N/A		
L		Reduce central DSG by -3%	118	Very High	No	£224	N/A		

Please add any other proposals you would wish to be considered by Schools Forum

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needs and schools with any cut will not be able to meet their needs. Therefore a Band 3 cut would be fairer.

Reduce school grants by 1.25% - subsidised by cuts in central services.

No reduction in AWP/PU, to 0%.

Agree with the principles of this.

I would question why this isn't currently happening.

Nursery disadvantaged funding is not fairly

distributed with what seems inconsistencies, the

system for calculating this needs to be looked at.

9.5% cut. Central DSG should face a higher cut than

this and this is where significantly more cost savings

could be made.

Where possible make further cuts centrally and

allow schools to source from elsewhere.

I feel that more central cuts should be made, even if

it is not this figure there should surely be savings in

areas like admissions, travellers and additional needs

services.

Previous FAZ money must be looked at for the 12/13 academic year.

Additional Comments

I agree in principle however I do feel that there is significant disparity between schools across Herefordshire and this must be addressed.

Central services should face more cuts in order to retain front line educational services.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES NO

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NAME **ANDREW J BEST**

SCHOOL **ASHFIELD PARK PRIMARY SCHOOL**

DATE **7/1/2011**

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E.g.	Example – open schools for 35 weeks in the year	100	Low	N	+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	Low	N		121	Small schools are the heart of the rural communities they serve and have always struggled for funding. They also tend to give fantastic provision. This can only be maintained if funding isn't dramatically cut. 25% is the biggest %age point cut in all of these proposals and is clearly unfair.
B	Reduce social deprivation by 19.4% or £250k	188	H	N		61	School in deprived areas have tended to have enough money. The Pupil premium will further enhance the budget in these areas.
C	Reduce Personalised Learning by 16% or £250k	156	M	Y			
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	M	Y			
E	Reduce school grants by 1.5%	144	M	Y			
F	Reduce AWPUP by 0.5%	200	H	N		60	This is a fair approach to falling budgets and is clear. It will affect all schools equally. Therefore it is an

option that is clearly most desirable. Also a relatively low %age point additional cut could save a great deal of money.

G	Delegate £330k SEN support services and E45k of former Ethnic Minority grant – reduces cost of MFG	137	m	Y
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	m	Y
I	Charge for early years training	100	m	Y
J	Reduce PVI nursery formula funding by -2%	72	m	Y
K	Reduce contingencies	100	m	Y
L	Reduce central DSG by -3%	118	m	Y

Please add any other proposals you would wish to be considered by Schools Forum

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Additional Comments

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Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) Yes

NAME Mr Matt Lewis

SCHOOL Stoke Prior (Leominster) Primary School

DATE 4/2/2011

YES

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E.g.	Example – open schools for 35 weeks in the year	100	Low			+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	<u>Low</u>	<u>N</u>				I don't agree but if there isn't any reasonable alternative there doesn't seem to be any choice. This saving may well result in the closure of some small schools with all the political fallout that would involve, unless they could be federated, if of course anyone would want to undertake that.
B	Reduce social deprivation by 19.4% or £250k	188	<u>Low</u>	<u>Y</u>				Offset by pupil premium
C	Reduce Personalised Learning by 16% or £250k	156	<u>Low</u>	<u>Y</u>				
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	<u>medium</u>	<u>Y</u>				As long as the application process remains equitable and the needs of pupils are met
E	Reduce school grants by 1.5%	144	<u>Medium</u>	<u>Y</u>				May affect standards
F	Reduce AWPU by 0.5%	200	<u>Low</u>	<u>Y</u>				
G	Delegate £330k SEN support services and £45k of former Ethnic Minority	137	<u>Low</u>	<u>Y</u>				



	grant – reduces cost of MFG			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	Medium	Y
I	Charge for early years training	100	Low	Y
J	Reduce PVI nursery formula funding by -2%	72	Medium	Y
K	Reduce contingencies	100	Low	Y
L	Reduce central DSG by -3%	118	Medium	Y

Please add any other proposals you would wish to be considered by Schools Forum

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Additional Comments

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) **YES/NO**

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NAME S Matthews

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SCHOOL Stretton Sugwas Primary School

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DATE 9th February

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SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121					
B	Reduce social deprivation by 19.4% or £250k	188					
C	Reduce Personalised Learning by 16% or £250k	156					
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	Low	No			<u>This would have a negative impact on the support we are able to offer our pupils</u>
E	Reduce school grants by 1.5%	144					
F	Reduce AWP by 0.5%	200					
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137					
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	High	Yes			
I	Charge for early years training	100	High	Yes			<u>This should be bought in when needed</u>

- J Reduce PVI nursery formula funding by -2% 72
 - K Reduce contingencies 100
 - L Reduce central DSG by -3% 118
- Please add any other proposals you would wish to be considered by Schools Forum

M

N

Additional Comments I do not feel able to respond to many of the options as I am not fully informed of the impact it would have on other schools in the county. I put my faith in those who are more informed of the whole picture, such as the Budget Working Party, to make suggestions as to how to proceed.

I am therefore not willing to agree to the proposals without knowledge of how it will impact on other schools.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES/NO

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NAME	<u>Wendy Harrison</u>
SCHOOL	<u>Wellington</u>
DATE	<u>8/2/11</u>

Response Form MUST be returned by 11th February to malcolm.green@herfordshire.gov.uk



HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

Please complete the response form by filling in the columns below indicating whether the proposed savings are high, medium or low desirability. If you think more or less savings are possible then please enter the financial value in the appropriate column. An example is set out as the top line in the table.

Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed		Or		Comment
				Y=Yes	N=No	Increase savings by amount £'000	Or decrease savings by amount £'000	
E.g.	Example – open schools for 35 weeks in the year	100	Low			+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	<u>medium</u>	<u>yes</u>				<u>Accept the realities of Budget, but concern remains for small rural schools</u>
B	Reduce social deprivation by 19.4% or £250k	188	<u>High</u>	<u>yes</u>				
C	Reduce Personalised Learning by 16% or £250k	156	<u>medium</u>	<u>yes</u>				<u>Easier to cover gap in a small school</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	<u>low</u>	<u>10% band 3 yes</u>				
E	Reduce school grants by 1.5%	144	<u>high</u>	<u>yes</u>				
F	Reduce AWPU by 0.5%	200	<u>High</u>	<u>yes</u>				
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	<u>medium</u>	<u>yes</u>				<u>But should not be year on year</u>
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	<u>high</u>	<u>yes</u>				
I	Charge for early years training	100	<u>high</u>	<u>yes</u>				



J	Reduce PVI nursery formula funding by -2%	72	<u>medium</u>	<u>yes</u>
K	Reduce contingencies	100	<u>medium</u>	<u>yes</u>
L	Reduce central DSG by -3%	118	<u>medium</u>	<u>yes</u>

Please add any other proposals you would wish to be considered by Schools Forum

M Freeze staff salaries except for newly qualified teachers High

Most public sector workers are going through this, why not teachers?

N

Additional Comments

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) YES/NO Yes

NAME Mrs. Helen Barker J.P.

SCHOOL Weston-under-Penyard Church or England Primary School

DATE

HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

Please complete the response form by filling in the columns below indicating whether the proposed savings are high, medium or low desirability. If you think more or less savings are possible then please enter the financial value in the appropriate column. An example is set out as the top line in the table.

Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed		Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment
				Y=Yes	N=No			
E.g.	Example – open schools for 35 weeks in the year	100	Low			+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	M	N				If reduced, <u>assurance that minimum guarantee remains</u>
B	Reduce social deprivation by 19.4% or £250k	188	M	Y				<u>As long as pupil premium grant remains to offset reduction</u>
C	Reduce Personalised Learning by 16% or £250k	156	H	Y				<u>Its an obvious choice as it is not sustainable</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	L	N				<u>If schools are required to continue to operate the policy of inclusion, then SEN children need to be funded at the appropriate level</u>
E	Reduce school grants by 1.5%	144	M	Y				<u>At least it is a fair option</u>
F	Reduce AWPU by 0.5%	200	M	N				<u>Some small schools need to exist. Maybe the disparity in funding needs to be reduced</u>
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	L	Y				<u>An obvious option</u>
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	H	Y				



I	Charge for early years training	100	<u>H</u>	<u>Y</u>
J	Reduce PVI nursery formula funding by -2%	72	<u>H</u>	<u>Y</u>
K	Reduce contingencies	100	<u>H</u>	<u>Y</u>
L	Reduce central DSG by -3%	118	<u>H</u>	<u>Y</u>

Please add any other proposals you would wish to be considered by Schools Forum

An obvious option

Surely that is what contingencies are for – a rainy day situation

M
N

Additional Comments

Please will you ensure that an analysis of all these responses is provided in order that the purpose of this consultation demonstrates complete transparency.

This is particularly important because I have concerns that the final question could negate all of the above responses and therefore have decided not to answer it.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES/NO *not indicated*

NAME **BRIAN BIRD**

SCHOOL **WESTON-UNDER-PENYARD**

DATE **11TH FEBRUARY 2011**

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HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION - RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

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Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed Y=Yes N=No	Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment

E.g. Example - open schools for 35 weeks in the year 100 Low
+50

Good idea - suggest only 30 weeks like universities
- but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	M	Y			
B	Reduce social deprivation by 19.4% or £250k	188	H	Y			
C	Reduce Personalised Learning by 16% or £250k	156	M	Y			
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	M	Y			
E	Reduce school grants by 1.5%	144	M	Y			
F	Reduce AWPU by 0.5%	200	M	Y			
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant - reduces cost of MFG	137	H	Y			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	M	Y			
I	Charge for early years training	100	H	Y			



(A)

J	Reduce PVI nursery formula funding by -2%	72	M	Y
K	Reduce contingencies	100	L	Y
L	Reduce central DSG by -3%	118	L	Y

Please add any other proposals you would wish to be considered by Schools Forum

M

N

Additional Comments

High schools pay for PVI / contribute to them. I feel this should be a saving's option.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES / NO

NAME

Malcolm Green

SCHOOL

Walsingham

DATE

10 February 2011

Response Form MUST be returned by 11th February to malcolm.green@herefordshire.gov.uk

HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

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Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed Y=Yes N=No	Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment
E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121		Y			<u>Creates sustainable framework</u>
B	Reduce social deprivation by 19.4% or £250k	188		Y			<u>Offset by pupil premium and avoids double payment</u>
C	Reduce Personalised Learning by 16% or £250k	156		Y			<u>As above</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99		N			<u>Money goes direct to need</u>
E	Reduce school grants by 1.5%	144		Y			<u>Creates level playing field</u>
F	Reduce AWP by 0.5%	200		N			<u>This gives a double hit with other measures</u>
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137		N			<u>Will not support our circumstance of higher than average levels of SEN</u>
H	Restrict former Early years extra entitlement grant to 15 hrs only	172		Y			<u>Low risk</u>
I	Charge for early years training	100					



J Reduce PVI nursery formula funding by -2% 72

K Reduce contingencies 100 Y

L Reduce central DSG by -3% 118 Y

Please add any other proposals you would wish to be considered by Schools Forum

We simply don't have the luxury
 Gives schools the flexibility to purchase according to need

M

N

Additional Comments

The working party has produced a coherent, rational document that addresses a very serious issue.

An unenviable task – thank you.

Sara

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES/

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NAME Sara Catlow-Hawkins

SCHOOL The Bishop of Hereford's Bluecoat School

DATE 14.2.11

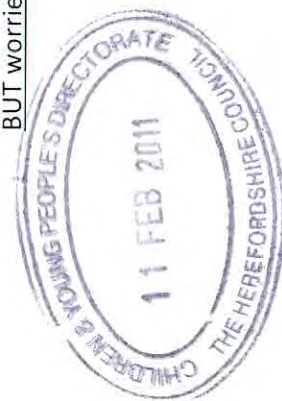
Response Form MUST be returned by 11th February to malcolm.green@herefordshire.gov.uk

HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

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Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed Y=Yes N=No	Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment
E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.
SAVINGS OPTIONS							
A	Reduce small schools protection by 25% or £250k	121	<u>Very Low</u>	<u>No</u>			Reduce by 10% only – Herefordshire is a county of <u>small schools</u> <u>Max Possible £250K</u>
B	Reduce social deprivation by 19.4% or £250k	188	<u>H</u>	<u>yes</u>			<u>16%</u>
C	Reduce Personalised Learning by 16% or £250k	156	<u>M</u>	<u>Yes</u>			<u>Look at process for how funding is allocated</u> <u>many efficiencies for cost savings here</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	<u>H</u>	<u>No not in this form</u>	<u>+ lots</u>		
E	Reduce school grants by 1.5%	144	<u>H</u>	<u>Yes</u>			<u>All schools take this hit</u>
F	Reduce AWPU by 0.5%	200	<u>H</u>	<u>Yes</u>			<u>Equitable savings across schools</u>
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	<u>H</u>	<u>Yes</u>			<u>BUT worried about the MFG with this option</u>
H	Restrict former Early years extra	172	<u>H</u>	<u>Yes</u>			



	entitlement grant to 15 hrs only				
I	Charge for early years training	100	H	<u>Yes</u>	<u>+ lots more</u>
J	Reduce PVI nursery formula funding by -2%	72	H	<u>Yes</u>	
K	Reduce contingencies	100	H	<u>Yes</u>	
L	Reduce central DSG by -3%	118	H	<u>Yes</u>	
M	EY Staffing reductions		H	<u>Yes</u>	<u>Lots</u>
N	Music service		H	<u>Yes</u>	<u>Lots</u>

Please add any other proposals you would wish to be considered by Schools Forum

Is there any more saving here? Why is Herefordshire 4th from the bottom nationally is the advice wrong? In our cluster this money does not make a difference and is sometimes inappropriate!
Equitable across the service

This is rainy day money – ITS RAINING!

Disproportionate staffing 13 staff in EY equal to the whole primary sector.

Spending verses outcome is poor value for money

Value for money – academic status will probably mean many can and will opt out
Private lessons for peri style music is an option already working well

Additional Comments

This document has been written following consultation with the Ledbury pyramid of schools and with most of the chairs of governors from that pyramid. This has been circulated and endorsed by the head teachers of the schools listed below.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES

NAME Mr Chris Bandfield, Miss Liz Farr, Mr Paul Chambers, Revd Dawn Hyett, Miss Susan Lowry, Mrs Lorna Harrison, Mr Andy Evans

SCHOOL Ashperton, Bosbury, Colwall, Cradley, Eastnor, Much Marcle, John Masefield High School

DATE 10 02 11

Response Form **MUST** be returned by 11th February to malcolm.green@herefordshire.gov.uk

HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION - RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

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Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed Y=Yes N=No	Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment
E.g.	Example - open schools for 35 weeks in the year	100	Low		+50		Good idea - suggest only 30 weeks like universities - but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121		Yes			
B	Reduce social deprivation by 19.4% or £250k	188					
C	Reduce Personalised Learning by 16% or £250k	156					
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99					
E	Reduce school grants by 1.5%	144					
F	Reduce AWPU by 0.5%	200					
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant - reduces cost of MFG	137					
H	Restrict former Early years extra entitlement grant to 15 hrs only	172					
I	Charge for early years training	100					

- J Reduce PVI nursery formula funding by -2% 72
 - K Reduce contingencies 100
 - L Reduce central DSG by -3% 118
- Please add any other proposals you would wish to be considered by Schools Forum

M

N

Additional Comments

We broadly agree with the savings proposals our view is that there need to be savings made and as the Budget cutting Ref has clearly been asked with a full set of resources we would not feel confident about suggestions alternatives unless we see resources, we would also like this process to be brought forward quickly so that we can work on our shared budget for next year.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES/NO

NAME	SCHOOL	DATE
KOENIG, CHRISTOPHER	KINGSMEAD FROM SCHOOL	19/2/2011

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HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

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Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed		Or Increase savings by amount		Or decrease savings by amount £'000	Comment
				Y=Yes	N=No	£'000	£'000		
E.g.	Example – open schools for 35 weeks in the year	100	Low				+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
B	Reduce social deprivation by 19.4% or £250k	188	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
C	Reduce Personalised Learning by 16% or £250k	156	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
E	Reduce school grants by 1.5%	144	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
F	Reduce AWPU by 0.5%	200	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
I	Charge for early years training	100	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>
J	Reduce PVI nursery formula funding	72	L	<input type="checkbox"/>	<input type="checkbox"/>				<u>Unwelcome but agree that savings are needed</u>



by -2%				
K	Reduce contingencies	100	<u>L</u>	<u>Y</u>
L	Reduce central DSG by -3%	118	<u>L</u>	<u>Y</u>

Please add any other proposals you would wish to be considered by Schools Forum

M

N

Unwelcome but agree that savings are needed
Unwelcome but agree that savings are needed

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Additional Comments

Questions/issues raised by secondary head teachers related to the DSG consultation paper:

Would like

- ② The final question on budget working party recorded and fed back by size and type of school.
- ② Access to details on the variance between schools re pupil numbers – school by school.
- ② Confirmation that the numbers within the paper refer to 11-16 and do not include post 16.
- ② To have a glossary sent out with the power points to school

In addition –

- ② Don't agree with the amount set aside initially for union work.
- ② Don't see the sense in doing a formula review if the govt is going to do a national formula.
- ② General urge for a decision to be made and figures out to schools for their budget planning.

Feedback from head teachers on the options presented(section 11, pages 21/22 of the handout)

- ② Consensus – cuts are unwelcome but general acceptance of the proposals – seems like a reasonable distribution.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) YES,

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NAME Gary House

SCHOOL Lady Hawkins' School

DATE 11th February 2011

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HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	H	N	100		
B	Reduce social deprivation by 19.4% or £250k	188	H	N	56		
C	Reduce Personalised Learning by 16% or £250k	156	L	N		56	
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	M	Y			
E	Reduce school grants by 1.5%	144	L	Y			
F	Reduce AWP/PU by 0.5%	200	L	N			
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	H	Y		100	
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	H	Y			
I	Charge for early years training	100	H	Y			

J Reduce PVI nursery formula funding by -2% 72 H Y

K Reduce contingencies 100 H Y

L Reduce central DSG by -3% 118 H Y

Please add any other proposals you would wish to be considered by Schools Forum

M

N

Additional Comments

Maximise savings from small school protection and social deprivation.

We would support £1 000 000 reduction in social deprivation funding now or in the future given protection offered by pupil premium.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES

NAME Nigel Griffiths

SCHOOL John Kyle

DATE 8th February

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Response Form MUST be returned by 11th February to malcolm.green@herefordshire.gov.uk



HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121	Low	No			<u>Should small schools be penalised they are a valued part of Herefordshire. Small by design.</u>
B	Reduce social deprivation by 19.4% or £250k	188	High	Yes			<u>Schools benefiting from pupil premium. EAZ grants unprotected and still available to some schools.</u> <u>Universal availability</u>
C	Reduce Personalised Learning by 16% or £250k	156	Low	No			<u>Nobody has banded funding unless it is really necessary. They are the most vulnerable group of children.</u> <u>Fair for all</u>
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	Low	No			
E	Reduce school grants by 1.5%	144	High	Yes			
F	Reduce AWP by 0.5%	200	High	Yes			
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137	High	Yes			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	High	Yes			
I	Charge for early years training	100	High	Yes			

J	Reduce PVI nursery formula funding by -2%	72	<u>Low</u>	<u>No</u>	
K	Reduce contingencies	100	<u>High</u>	<u>Yes</u>	<u>Could it be larger?</u>
L	Reduce central DSG by -3%	118	<u>High</u>	<u>Yes</u>	

Please add any other proposals you would wish to be considered by Schools Forum

M
N

Additional Comments

Could the restructuring of Children's Services have had more of a financial impact?
 It is imperative in these times of financial constraint the right, experienced and competent personnel are there to advise us to improve our schools.
 There needs to be a strategic view which balances need and human resource use, to enable effective practice and a relationship with schools that impacts upon school performance and is not focused on administration.
 Completed during a lengthy whole cluster discussion.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) Impossible to say

NAME **A Daniel, D Burbidge, A Brandrick, M Dunkerley, A Shaw, V Hancock,** *Response From WIGMORE CLUSTER.*
 SCHOOL **Kingsland, Luston, Leintwardine, Orleton, Wigmore, Shobdon** **KILLOWS** DATE **07.02.11**

Response Form MUST be returned by 11th February to malcolm.green@herefordshire.gov.uk

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HEREFORDSHIRE DEDICATED SCHOOLS GRANT 2011/12 - BUDGET CONSULTATION – RESPONSE FORM

SAVINGS OPTIONS - SUMMARY

Please complete the response form by filling in the columns below indicating whether the proposed savings are high, medium or low desirability. If you think more or less savings are possible then please enter the financial value in the appropriate column. An example is set out as the top line in the table.

Option	Description	Savings £'000	Desirability of option H=High M=Medium L=Low	Agree with savings proposed Y=Yes N=No	Or Increase savings by amount £'000	Or decrease savings by amount £'000	Comment
E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

A	Reduce small schools protection by 25% or £250k	121		N			Good Early years care + education is vital for economical education costs when children go to school - If you lose lose the present Early years provision, it will cost lots to train new people up
B	Reduce social deprivation by 19.4% or £250k	188					
C	Reduce Personalised Learning by 16% or £250k	156					
D	Reduce SEN funding by an average 5% Either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99					
E	Reduce school grants by 1.5%	144					
F	Reduce AWPU by 0.5%	200					
G	Delegate £330k SEN support services and £45k of former Ethnic Minority grant – reduces cost of MFG	137					
H	Restrict former Early years extra entitlement grant to 15 hrs only	172					
I	Charge for early years training	100					



J	Reduce PVI nursery formula funding by -2%	72	N
K	Reduce contingencies	100	
L	Reduce central DSG by -3%	118	

Comments
The rate has already been cut for this year on a 4 year plan - If I get less than £3.75 per hour per child I will have to write down NIEF.

Please add any other proposals you would wish to be considered by Schools Forum

M			
N			

Additional Comments

My fears for the future ~~is~~ as a Childminder I am a NCFMA Network accredited Childminder and deliver NIEF+ 2YR old Funded Session. With now only having 2 co-ordinators to support the Network, our visits are decreasing, combined with having to pay for Training. I am concerned the Quality of my Service might suffer. If this is the case I may get a lower Ofsted grading.

When NCFMA next check for reapproval, would a drop in grading for "network members" cause the loss of the network - Hence loss of NIEF sessions for children and the council are then failing to meet Government requirements.

Please check with Emma Hughes that all Network Childminders have Good or Outstanding Ofsted inspection gradings - We are a Quality Network - Please don't lose us, because of cuts as it will cost a fortune to set up and train new people!!!
Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) YES NO

NAME Helena Rees Childminding Services.

SCHOOL _____ DATE 10/02/11

Anderson, Nicola

From: Green, Malcolm
Sent: 10 February 2011 09:26
To: LMS & Finance
Subject: FW: Cuts Consultation

Plse ack.

Malcolm Green

Schools Finance Manager

Herefordshire Council

01432 260818



Financial Services has launched a new Finance Toolkit on the intranet, the Toolkit has been created to provide information, guidance, forms, contacts, published documents and frequently asked questions. The Finance Toolkit can be found at <http://internet/financetoolkit>

From: Dorrie Coates [mailto:dcoates@almeley.hereford.sch.uk]
Sent: 10 February 2011 01:33
To: Green, Malcolm
Subject: Cuts Consultation

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E.g.	Example – open schools for 35 weeks in the year	100	Low		+50		Good idea – suggest only 30 weeks like universities – but unfortunately not legal.

SAVINGS OPTIONS

10/02/2011

A	Reduce small schools	121	Low		10%
B	Reduce £250k or 25% or protection by schools	188	Low		4.4%
C	Reduce Personalised Learning by £250k or 19.4% or deprivation	156	Medium		4%
D	Reduce SEN funding by £250k or 16% or Learning by an average 5% funding by either a) 5% from bands 3 & 4 Or b) 10% from band 3 only	99	Low	Agree with option a	
E	Reduce school grants by 1.5%	144	Medium	Agree	
F	Reduce AWPU by 0.5%	200	Medium	Agree	
G	Delegate £330k SEN support services and former £45k of Ethnic Minority grant – reduces cost of MFG	137			
H	Restrict former Early years extra entitlement grant to 15 hrs only	172	High	Yes	
I	Charge for early years training	100	High	Yes	
J	Reduce PVI nursery formula funding by - 2%	72	Low	Yes	
K	Reduce contingencies	100	Medium	Yes	
L	Reduce	118	Medium	Yes	

central DSG
by -3%

Please add any other proposals you would wish to be considered by Schools Forum

M

N

Additional Comments

Is it really necessary to put aside 41K for unions when every union member can get the support they need from their own rep??

The shortfall can be lessened with the return of overpaid grant to support the additional staffing of Governor Services. Staff could have been employed on a lesser grade to support Caroline Watkins instead of repaying her dedicated, highly valued service by putting people with less experience above her.

Shifting personnel around to keep them in service is shortsighted if they are not proven in the area they are moved to schools will not buy into the SLA for that service.

Is there a formula to prevent children being double (or more) funded? When we are told how much each school receives per pupil are all these additional grants – Education Action Zone, Deprivation funding etc taking into account?

Is the next question the over arching response that will be considered. Yes we broadly agree therefore there is no need to look at our individual responses???

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly)

YES

NAME Dorrie Coates

SCHOOL Almeley

DATE 9-2-11

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P70

- J Reduce PVI nursery formula funding by -2% 72
- K Reduce contingencies 100
- L Reduce central DSG by -3% 118

Please add any other proposals you would wish to be considered by Schools Forum

M WHY ARE WE USING OUT OF COUNTY WITHDRAWAL UNITS. SURELY TO SET UP SUCH A UNIT IN COUNTY WOULD BE MUCH MORE BENEFICIAL BOTH AS A RESOURCE AND FINANCIALLY?

N

Additional Comments

① AS A CLUSTER WE MET AND DISCUSSED IN DETAIL THESE PROPOSALS AND FIRSTLY WE STRONGLY FEEL THAT PRIMARY SCHOOLS SHOULD NOT CONTRIBUTE TOWARDS THE COSTS OF PUPIL REFERRAL UNITS. THESE SHOULD BE MET PURELY FROM HIGH SCHOOL BUDGETS.

② WE HEAR THAT GRANTS ARE STILL BEING HANDED OUT TO SCHOOLS THAT ARE NO LONGER IN NEED OF THEM, I.E. SOCIAL DEPRIVATION SOUTH OF THE RIVER. IF SCHOOLS DONT NEED THESE GRANTS DONT HAND THEM OUT.

③ AS A CLUSTER WE FEEL SOME SCHOOLS ARE GOING TO FEEL THESE CUTS MUCH MORE HARSHLY THAN OTHERS, E.G. A SMALL SCHOOL, WITH A LARGE CHURCH. A SINGLE PROPORTION OF GOVERN. INSTEAD OF "TINKERING" AND "TAMPERING" WITH VARIOUS GRANTS, TUNING -A-G- & TO ACHIEVE THE DESIRED SAVINGS MAKE THE CUTS FAIR RIGHT ACROSS THE BOARD WHY NOT REDUCE SCHOOLS "PER PUPIL FUNDING" BY A MODERATE PERCENTAGE. THIS WOULD ENSURE ALL SUBOW MAKE A FAIRER CONTRIBUTION.

Final Question: Do you broadly agree with the savings proposals as set out in the consultation a paper (please indicate clearly) YES/NO

NAME JOHN MOYNIHAN

SCHOOL ST. MARY'S - CROENHALL DATE 9.2.11

Green, Malcolm

From: Nigel Griffiths [NigelGriffiths@john-kyrle.hereford.sch.uk]
Sent: 07 February 2011 09:17
To: Boulter, Wendy; Denise Strutt; Gary House; kcrawford; Dean Williams; Sara Catlow-Hawkins; Sue Woodrow; Andrew Shaw
Cc: Green, Malcolm; Julie POWELL
Subject: RE: Notes from meeting
Attachments: feedback template for Feb 3rd.doc

Hi All,

Am forwarding this to Malcolm and Julie Powell (Chair of Forum). As HASH rep on forum it sums up our thoughts very succinctly.

Regards,

Nigel

Nigel Griffiths

Head Teacher
 John Kyrle High School
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From: Boulter, Wendy [mailto:wboulter@herefordshire.gov.uk]

Sent: 03 February 2011 15:27

To: Denise Strutt; Gary House; kcrawford; Dean Williams; Sara Catlow-Hawkins; Sue Woodrow; Nigel Griffiths; Andrew Shaw

Subject: Notes from meeting

Dear Table,

Gary asked me to distribute my notes from the table discussion as he had not made any notes. All comments relating to gender have been made!

Here they are. I believe you will be getting a final collated version of all in the room at some point soon.

Regards

Wendy

Wendy Boulter

Senior Secondary School Improvement Advisor
Children and Young People's Directorate
 School Improvement Service

21/02/2011

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**ALL HEAD TEACHERS' MEETING
THURSDAY 3RD FEBRUARY 2011**

Discussion 1:

HEAD TEACHER FEEDBACK re DSG BUDGET PROPOSALS/CONSULTATION

Questions/issues raised by head teachers related to the DSG consultation paper

Would like

- The final question on budget working party recorded and fed back by size and type of school.
- Access to details on the variance between schools re pupil numbers – school by school.
- Confirmation that the numbers within the paper refer to 11-16 and do not include post 16.
- To have a glossary sent out with the power points to school

In addition –

- Don't agree with the amount set aside initially for union work.
- Don't see the sense in doing a formula review if the govt is going to do a national formula.
- General urge for a decision to be made and figures out to schools for their budget planning.

Feedback from head teachers on the options presented (section 11, pages 21/22 of the handout)

- Consensus – cuts are unwelcome but general acceptance of the proposals – seems like a reasonable distribution.

Discussion 2: FEEDBACK ON REMOVAL/REDUCTION OF CENTRAL GRANTS

What do head teachers see as the likely impact of the removal/reductions of grants on the CYPD and schools?

What do headteachers think the priorities for future activities and allocation of the new Education Improvement Grant (EIG) should be?