

Agenda

Employment Panel

Date: **Wednesday 21 January 2026**

Time: **3.00 pm**

Place: **Conference Room 2 - Herefordshire Council, Plough Lane Offices, Hereford, HR4 0LE**

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

Jen Preece, democratic services officer

Tel: 01432 261699

Email: jennypreece@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format, please call Jen Preece, democratic services officer on 01432 261699 or e-mail jennypreece@herefordshire.gov.uk in advance of the meeting.

Agenda for the meeting of the Employment Panel

Membership

Chairperson Councillor Jonathan Lester

**Councillor Terry James
Councillor Liz Harvey
Councillor Pete Stoddart
Councillor Clare Davies
Councillor Stef Simmons**

Agenda

	Pages
1. APOLOGIES FOR ABSENCE To receive any apologies for absence.	
2. NAMED SUBSTITUTES (IF ANY) To receive details of any member nominated to attend the meeting in place of a member of the panel.	
3. DECLARATIONS OF INTEREST To receive declarations of interests in respect of items on the agenda.	
4. MINUTES To approve and sign the minutes of the meetings held on 24 September and 22 October 2025.	9 - 12
HOW TO SUBMIT QUESTIONS Deadline for receipt of questions is 5pm on Thursday 15 January 2026. Questions must be submitted to councillorservices@herefordshire.gov.uk . Questions sent to any other address may not be accepted. Accepted questions and the response to them will be published as a supplement to the agenda papers prior to the meeting. Further information and guidance is available at www.herefordshire.gov.uk/getinvolved	
5. QUESTIONS FROM MEMBERS OF THE PUBLIC To receive any written questions from members of the public.	
6. QUESTIONS FROM COUNCILLORS To receive any written questions from councillors.	
7. PAY POLICY STATEMENT To recommend the pay policy statement 2026-27 to Full Council for approval and publication.	13 - 26