

**Corporate Support Centre**  
Paul Walker - Chief Executive

**To: All members of the Council**

our ref: Council - 7 February 2025  
contact: Matthew Evans, Democratic Services  
telephone: 01432 383690  
email: matthew.evans@herefordshire.gov.uk

30 January 2025

Dear Councillor,

**You are hereby summoned** to attend the meeting of the Herefordshire Council to be held on **Friday 7 February 2025** at the Conference Room 1 - Herefordshire Council, Plough Lane Offices, Hereford, HR4 0LE at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely  
**Claire Porter**



**Monitoring Officer**



# AGENDA

## Council

Date: **Friday 7 February 2025**

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Time: **10.00 am**

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Place: **Conference Room 1 - Herefordshire Council, Plough Lane  
Offices, Hereford, HR4 0LE**

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Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

**Matthew Evans, Democratic Services**

Tel: 01432 383690

Email: [matthew.evans@herefordshire.gov.uk](mailto:matthew.evans@herefordshire.gov.uk)

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If you would like help to understand this document, or would like it in another format or language, please call Matthew Evans, Democratic Services on 01432 383690 or e-mail [matthew.evans@herefordshire.gov.uk](mailto:matthew.evans@herefordshire.gov.uk) in advance of the meeting.

# Agenda for the Meeting of the Council

## Membership

**Chairman**  
**Vice-Chair**

**Councillor Roger Phillips**  
**Councillor Stef Simmons**

Councillor Polly Andrews  
Councillor Jenny Bartlett  
Councillor Graham Biggs  
Councillor Harry Bramer  
Councillor Simeon Cole  
Councillor Pauline Crockett  
Councillor Dave Davies  
Councillor Mark Dykes  
Councillor Toni Fagan  
Councillor Carole Gandy  
Councillor Peter Hamblin  
Councillor Helen Heathfield  
Councillor David Hitchiner  
Councillor Terry James  
Councillor Jonathan Lester  
Councillor Ed O'Driscoll  
Councillor Rob Owens  
Councillor Daniel Powell  
Councillor Philip Price  
Councillor Adam Spencer  
Councillor Pete Stoddart  
Councillor Elissa Swinglehurst  
Councillor Richard Thomas  
Councillor Diana Toynbee  
Councillor Allan Williams  
Councillor Mark Woodall

Councillor Bruce Baker  
Councillor Chris Bartrum  
Councillor Dave Boulter  
Councillor Jacqui Carwardine  
Councillor Frank Cornthwaite  
Councillor Clare Davies  
Councillor Barry Durkin  
Councillor Matthew Engel  
Councillor Elizabeth Foxton  
Councillor Catherine Gennard  
Councillor Liz Harvey  
Councillor Robert Highfield  
Councillor Dan Hurcomb  
Councillor Jim Kenyon  
Councillor Nick Mason  
Councillor Aubrey Oliver  
Councillor Justine Peberdy  
Councillor Ivan Powell  
Councillor Ben Proctor  
Councillor Louis Stark  
Councillor John Stone  
Councillor Charlotte Taylor  
Councillor Kevin Tillett  
Councillor Rebecca Tully  
Councillor Rob Williams

## Agenda

	Pages
<b>NOLAN PRINCIPLES</b>	9 - 10
<b>1. APOLOGIES FOR ABSENCE</b> To receive apologies for absence.	
<b>2. DECLARATIONS OF INTEREST</b> To receive any declarations of interest by Members in respect of items on the Agenda.	
<b>3. MINUTES</b> To approve and sign the Minutes of the meeting held on 6 December 2024.	11 - 26
<b>4. CHAIRMAN AND CHIEF EXECUTIVE'S ANNOUNCEMENTS</b> To receive the Chairman and Chief Executive's announcements.	27 - 30
<b>How to submit questions</b>	
<i>The deadline for submission of questions for this meeting is:</i>	
<i>5:00 p.m. on Monday 3 February 2025.</i>	
<i>Questions must be submitted to <a href="mailto:councillorservices@herefordshire.gov.uk">councillorservices@herefordshire.gov.uk</a>. Questions sent to any other address may not be accepted.</i>	
<i><b>Please note:</b> questions to the budget meeting of the Council must relate to items on the agenda.</i>	
<i>Accepted questions and the response to them will be published as a supplement to the agenda papers prior to the meeting. Further information and guidance is available at <a href="https://www.herefordshire.gov.uk/getinvolved">https://www.herefordshire.gov.uk/getinvolved</a>.</i>	
<b>5. QUESTIONS FROM MEMBERS OF THE PUBLIC</b> To receive questions from members of the public.	
<b>6. QUESTIONS FROM MEMBERS OF THE COUNCIL</b> To receive any written questions from members of the Council.	
<b>7. 2025/26 COUNCIL TAX REDUCTION SCHEME</b> To approve the 2025/26 local Council Tax Reduction (CTR) scheme.	31 - 174
<b>8. 2025/26 CAPITAL INVESTMENT BUDGET AND CAPITAL STRATEGY UPDATE</b> To approve the revised capital investment budget and capital strategy for 2025/26 onwards.	175 - 258
<b>9. 2025/26 BUDGET, MEDIUM TERM FINANCIAL STRATEGY AND TREASURY MANAGEMENT STRATEGY - REVENUE</b> To approve the 2025/26 revenue budget, Medium Term Financial Strategy and the Treasury Management Strategy.	259 - 336
<b>10. PAY POLICY STATEMENT</b>	337 - 350

To approve the pay policy statement 2025-26 for publication.

**11. FULL COUNCIL MEETING DATES 2025/26**

The next meeting is the ordinary meeting of Council on 7 March 2025 at 10.00 a.m.

Council is asked to approve the schedule of full Council meeting dates in 2025/26 as below:

23 May 2025 – 10:30 a.m.

25 July 2025 – 10:00 a.m.

10 October 2025 – 10:00 a.m.

5 December 2025 – 10:00 a.m.

6 February 2026 – 10:00 a.m.

6 March 2026 – 10:00 a.m.

22 May 2026 – 10:30 a.m.