

To: All members of the Council

our ref: Council - 20 May 2022
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12 May 2022

Dear Councillor,

You are hereby summoned to attend the meeting of the Herefordshire Council to be held on **Friday 20 May 2022** at the The Hereford Suite, Hereford FC, Edgar Street, Hereford, HR4 9JU at **10.30 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

Claire Porter



Monitoring Officer

AGENDA

Council

Date: **Friday 20 May 2022**

Time: **10.30 am**

Place: **The Hereford Suite, Hereford FC, Edgar Street, Hereford, HR4 9JU**

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

Matthew Evans, Democratic Services

Tel: 01432 383690

Email: matthew.evans@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format or language, please call Matthew Evans, Democratic Services on 01432 383690 or e-mail matthew.evans@herefordshire.gov.uk in advance of the meeting.

Agenda for the Meeting of the Council

Membership

Chairman

Vice-Chairman

Councillor Sebastian Bowen

Councillor Kema Guthrie

Councillor Graham Andrews

Councillor Polly Andrews

Councillor Chris Bartrum

Councillor Dave Boulter

Councillor Ellie Chowns

Councillor Clare Davies

Councillor Barry Durkin

Councillor Elizabeth Foxton

Councillor John Hardwick

Councillor Liz Harvey

Councillor Kath Hey

Councillor Phillip Howells

Councillor Terry James

Councillor Tony Johnson

Councillor Mike Jones

Councillor Jonathan Lester

Councillor Bob Matthews

Councillor Jeremy Milln

Councillor Roger Phillips

Councillor Ann-Marie Probert

Councillor Nigel Shaw

Councillor John Stone

Councillor Elissa Swinglehurst

Councillor Kevin Tillet

Councillor Ange Tyler

Councillor William Wilding

Councillor Paul Andrews

Councillor Jenny Bartlett

Councillor Christy Bolderson

Councillor Tracy Bowes

Councillor Pauline Crockett

Councillor Gemma Davies

Councillor Toni Fagan

Councillor Carole Gandy

Councillor John Harrington

Councillor Jennie Hewitt

Councillor David Hitchiner

Councillor Helen l'Anson

Councillor Peter Jinman

Councillor Graham Jones

Councillor Jim Kenyon

Councillor Trish Marsh

Councillor Mark Millmore

Councillor Felicity Norman

Councillor Tim Price

Councillor Paul Rone

Councillor Louis Stark

Councillor David Summers

Councillor Paul Symonds

Councillor Diana Toynbee

Councillor Yolande Watson

Agenda

		Pages
Public Information		9 - 10
<i>(The meeting will be preceded by thought for the day.)</i>		
1.	ELECTION OF CHAIRPERSON To elect the Chairperson of the Council.	
2.	APPOINTMENT OF VICE-CHAIRPERSON To appoint the Vice-Chairperson of the Council.	
3.	APOLOGIES FOR ABSENCE To receive apologies for absence.	
4.	DECLARATIONS OF INTEREST To receive any declarations of schedule 1, schedule 2 or other interests by Members in respect of items on the agenda.	
5.	MINUTES To approve and sign the Minutes of the ordinary meeting held on 4 March 2022 (<i>attached</i>) and the extraordinary meeting on 13 May 2022 (<i>to follow</i>).	11 - 18
6.	CHAIRMAN AND CHIEF EXECUTIVE'S ANNOUNCEMENTS To receive the Chairman and Chief Executive's announcements.	19 - 22
7.	ELECTION OF LEADER OF THE COUNCIL To elect the Leader of the Council.	
8.	APPOINTMENTS TO COUNCIL COMMITTEES AND OUTSIDE BODIES - TO FOLLOW To make appointments to the committees of the Council and outside bodies in line with the rules of political proportionality. (<i>Please note this report is marked as to follow. The report will be published following the decision at the extraordinary meeting of Council on 13 May.</i>)	
9.	RE-THINKING GOVERNANCE To approve amendments to the council's constitution recommended by the audit and governance committee at its meeting held on 10 May 2022.	23 - 44
10.	COUNCILLORS' ALLOWANCES SCHEME - TO FOLLOW To approve and update the Herefordshire councillors allowances scheme having regard to the recommendations of the council's independent remuneration panel (IRP). (<i>Please note this report is marked as to follow. The report will be published following an assessment of the outcomes of the IRP meeting on 12 May.</i>)	
11.	CODE OF CONDUCT To approve a revised code of conduct on the recommendation of the audit and governance committee.	45 - 132
12.	REVISED SALARY FOR DIRECTOR OF GOVERNANCE AND LAW To agree an increased salary package for the Director of Governance and Law post.	133 - 138

The Seven Principles of Public Life

(Nolan Principles)

1. Selflessness

Holders of public office should act solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour and treat others with respect. They should actively promote and robustly support the principles and challenge poor behaviour wherever it occurs.