

Corporate Support Centre
Paul Walker - Chief Executive

To: All members of the Council

our ref: Council - 11 February 2022
contact: Matthew Evans, Democratic Services
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email: matthew.evans@herefordshire.gov.uk

6 February 2022

Dear Councillor,

You are hereby summoned to attend the meeting of the Herefordshire Council to be held on **Friday 11 February 2022** at the Three Counties Hotel, Belmont Road, Belmont, Hereford, HR2 7BP at **10.00 am** at which the business set out in the attached agenda is proposed to be transacted.

Yours sincerely

C Ward

Claire Ward
Solicitor to the Council

AGENDA

Council

Date: **Friday 11 February 2022**

Time: **10.00 am**

Place: **Three Counties Hotel, Belmont Road, Belmont, Hereford, HR2 7BP**

Notes: Please note the time, date and venue of the meeting. Please access the following link for the live webcast of the meeting: [Budget Meeting, Council - Friday 11 February 2022 10.00 am - YouTube](#)

For any further information please contact:

Matthew Evans, Democratic Services

Tel: 01432 383690

Email: matthew.evans@herefordshire.gov.uk

If you would like help to understand this document, or would like it in another format or language, please call Matthew Evans, Democratic Services on 01432 383690 or e-mail matthew.evans@herefordshire.gov.uk in advance of the meeting.

Agenda for the Meeting of the Council

Membership

Chairman

Vice-Chairman

Councillor Sebastian Bowen

Councillor Kema Guthrie

Councillor Graham Andrews

Councillor Polly Andrews

Councillor Chris Bartrum

Councillor Dave Boulter

Councillor Ellie Chowns

Councillor Gemma Davies

Councillor Toni Fagan

Councillor Carole Gandy

Councillor John Harrington

Councillor Jennie Hewitt

Councillor David Hitchiner

Councillor Helen l'Anson

Councillor Peter Jinman

Councillor Graham Jones

Councillor Jim Kenyon

Councillor Trish Marsh

Councillor Mark Millmore

Councillor Felicity Norman

Councillor Tim Price

Councillor Paul Rone

Councillor Louis Stark

Councillor David Summers

Councillor Paul Symonds

Councillor Diana Toynbee

Councillor Yolande Watson

Councillor Paul Andrews

Councillor Jenny Bartlett

Councillor Christy Bolderson

Councillor Tracy Bowes

Councillor Pauline Crockett

Councillor Barry Durkin

Councillor Elizabeth Foxton

Councillor John Hardwick

Councillor Liz Harvey

Councillor Kath Hey

Councillor Phillip Howells

Councillor Terry James

Councillor Tony Johnson

Councillor Mike Jones

Councillor Jonathan Lester

Councillor Bob Matthews

Councillor Jeremy Milln

Councillor Roger Phillips

Councillor Ann-Marie Probert

Councillor Nigel Shaw

Councillor John Stone

Councillor Elissa Swinglehurst

Councillor Kevin Tillet

Councillor Ange Tyler

Councillor William Wilding

Agenda

Pages

(The meeting will be preceded by thought for the day.)

1.	APOLOGIES FOR ABSENCE To receive apologies for absence.	
2.	DECLARATIONS OF INTEREST To receive any declarations of interest by Members in respect of items on the Agenda.	
3.	MINUTES To approve and sign the Minutes of the meeting held on 28 January 2022.	11 - 22
4.	CHAIRMAN AND CHIEF EXECUTIVE'S ANNOUNCEMENTS To receive the Chairman and Chief Executive's announcements.	23 - 26
How to submit questions		
<i>The deadline for submission of questions for this meeting is:</i>		
<i>5:00 p.m. on Monday 7 February 2022.</i>		
<i>Questions must be submitted to councillorservices@herefordshire.gov.uk. Questions sent to any other address may not be accepted.</i>		
<i>Please note: questions to the budget meeting of the Council must relate to items on the agenda.</i>		
<i>Accepted questions and the response to them will be published as a supplement to the agenda papers prior to the meeting. Further information and guidance is available at https://www.herefordshire.gov.uk/getinvolved.</i>		
5.	QUESTIONS FROM MEMBERS OF THE PUBLIC To receive questions from members of the public.	
6.	QUESTIONS FROM MEMBERS OF THE COUNCIL To receive any written questions from members of the Council.	
7.	2022/23 COUNCIL TAX REDUCTION SCHEME To approve the Council Tax reduction scheme for 2022/23.	27 - 44
8.	2022/23 CAPITAL INVESTMENT BUDGET AND CAPITAL STRATEGY UPDATE To approve the capital investment budget and capital strategy for 2022/23 onwards.	45 - 292
9.	2022/23 BUDGET SETTING To approve the 2022/23 budget and associated medium term financial strategy and treasury management strategy.	293 - 422
10.	PAY POLICY STATEMENT	423 - 434

To approve the pay policy statement 2022.

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The Seven Principles of Public Life

(Nolan Principles)

1. Selflessness

Holders of public office should act solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour and treat others with respect. They should actively promote and robustly support the principles and challenge poor behaviour wherever it occurs.